

Policy Type: Governance Process**Board Member Code of Conduct**

The Board commits itself and its members to ethical, businesslike and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members. The Board acting in its legislative capacity shall have the authority and responsibility to interpret and apply these standards of conduct.

Accordingly:

1. Board members will represent the interests of the citizens of the entire school district. This accountability to the whole district supersedes any conflicting loyalty to other advocacy or interest groups, or citizens of a director district and membership on other boards or staffs. It also supersedes the personal interest of any Board member who is also a parent of a student in the district or who is an employee or the relative of an employee or the relative of an employee of the district.
2. Board members will not attempt to exercise individual authority over the organization except as explicitly set forth in Board policies.
 - a. Members' interaction with the Superintendent or with staff must recognize the lack of authority vested in individuals except when explicitly authorized by the Board.
 - b. Members' interaction with the public, press or other entities must recognize the same limitation and the inability of any Board member to speak for the Board except to repeat explicitly stated Board decisions.
 - c. Members will not publicly make or express individual negative judgments about Superintendent or staff performance. Any such judgments of Superintendent performance will be made only by the Board, meeting in executive session as appropriate.
3. **Board members shall maintain the confidentiality of issues discussed in executive session** and of other issues of a confidential or sensitive nature.
4. In times of disagreement regarding personal style or behavior not involving district business, first attempt resolution one-on-one, then involve a third party facilitator.

Adopted: August 8, 2001
 Revised: May 25, 2011
 Revised: February 22, 2012
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Monitoring Method: *Board self-assessment*
Monitoring Frequency: *November*

Weld County School District Re-3(J), Keenesburg, Colorado 80643