

Policy Type: Board/Superintendent Relationship

Accountability of the Superintendent

Except as otherwise provided by law, all authority over staff members of the district shall rest with the Superintendent and all staff members of the district shall be accountable to the Superintendent.

Accordingly:

1. The Board will avoid giving instructions to persons who report directly or indirectly to the Superintendent, except as otherwise authorized or required by law.
2. The Board shall not be responsible for formally evaluating any staff member other than the Superintendent; however this shall not prevent the Board, in exercising its legal responsibilities, from making, exercising or considering judgments regarding staff members.
3. The Board will view successful Superintendent performance as organizational accomplishment of the Board's *Strategic Plan Activities* and compliance with the Board's *Executive Limitations* policies.

Adopted: August 8, 2001

Revised: July 20, 2016

Monitoring Method: Board Self-Assessment

Monitoring Frequency: August