

Official Minutes  
Weld Re-3(J) Board of Education  
November 9, 2016

**Hudson Academy**

1. **Call to Order** by President Haffner at 6:31pm.
2. **Roll Call** Grundy, Gustafson, Haffner and Jensen present. Baumgartner was absent.
3. **Pledge of Allegiance**
4. **Approval of Agenda**  
Grundy moved to approve the agenda. Gustafson seconded the motion.

Baumgartner – Absent	Grundy – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes
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5. **Public Open Forum**

- 5.1 Recognition of Visitors
- 5.2 Public Comments
- 5.3 Correspondence

6. **Special Reports**

- 6.1 Highlights from Hudson Academy  
Principal Dent showed a video highlighting initiatives and student work at Hudson Academy.
- 6.1 Re-3J Education Foundation Presentation  
Ms. Grundy, from the Re-3J Education Foundation, was present to discuss donations made this school year. The High School will receive a classroom set of graphing calculators with cases. Lochbuie and Hudson will receive earphones. The Middle School will receive three water fountains. Ms. Grundy noted that the Education Foundation was able to secure additional donations from new donors this year and that they are excited about being able to help our students.

7. **Board Consent Agenda**

- 7.1 Approval: Meeting Minutes
  - (a) October 26, 2016 Governance Process Meeting Minutes
  - (b) October 26, 2016 Regular Meeting Minutes
- 7.2 Approval: Financial Reports
  - October Financial Reports
- 7.3 Approval: Resignations/Retirements  
Attachment 7.3 contains resignation/retirement letters from the following individuals:
  - None
- 7.4 Approval: Contracts for Licensed Employees
  - None
- 7.5 Approval: Letters of Employment for Classified Personnel
  - Cathie Bigam – SPED Aide @ WCMS
  - Jessalyn Dennis – Sub Custodian
  - Bernie Sharp – Bus Driver
- 7.6 Approval: Additions to the 2016-2017 Coaching/Extra Duty Employment Agreement/Notice of Assignment
  - None
- 7.7 Approval: Resignations for 2016-2017 Coaching/Extra Duty Employment Agreement/Notice of Assignment
  - None
- 7.8 Approval: Request for Extended Leave
  - None
- 7.9 Approval: Intra-School/Intra-District Staff Transfers
  - None
- 7.10 Approval: Additions to the 2016-2017 Substitute Teaching List
  - None

- 7.11 Approval: Out of District Student Requests for 2016-2017
- 7.12 Approval: Home School Requests for 2016-2017
- 7.13 Approval: Request for Open Enrollment/Within District Transfer for 2016-2017
- 7.14 Approval: Administrative Policy D-29 (DIE) Annual Audit
- 7.15 Approval: Monitoring Review Cycle
  - None

Grundy moved to approve the consent agenda as presented. Gustafson seconded the motion.

Baumgartner – Absent	Grundy – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes
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**8. Action/Discussion**

**8.1 Bond & Mill Levy Override Election Results & Next Steps**

Board members celebrated the passing of the Bond & MLO. They discussed next steps in the process. Dr. Rabenhorst provided immediate next steps at the based on the positive results of the Bond & MLO. The Board gave direction to the superintendent to continue with the process in place for Bond projects. The Board noted the need to continue pushing for more State funding. Dr. Rabenhorst noted that there will need to be a special meeting in December, likely while at CASB, to approve a parameters resolution for the Bond sale. There are ten CM/GC packages for review and interviews will be held at the end of November. There is an RFQ out for the survey and geotechnical work that needs to happen soon. A staff meeting and a community meeting will happen next week. Dr. Rabenhorst will discuss the next steps with staff. He will discuss next steps, Design Advisory Group (DAG) formation, boundary changes, full day kindergarten, and the construction of Hudson Academy with or without students on campus. Dr. Rabenhorst and Ms. Clark noted that the MLO funds will be available at the end this school year so administration met to work on a plan of using that money as designated in the MLO spending plan, as it was not included in the initial 16-17 FY Budget. As not all of the plans can be put in place this current year, Dr. Rabenhorst encouraged the Board to consider adding to the Fund Balance with a portion of the MLO funds.

Director Baumgartner joined the meeting at 7:28pm.

**8.2 76<sup>th</sup> Annual CASB Delegate Assembly Resolution Booklet**

Director Gustafson represents the Re-3J Board on the Delegate Assembly. She requested that the Board and superintendent provide input on each of the resolutions which were adopted by CASB in October. These resolutions form the basis of the CASB Legislative Advocacy platform at the state and federal levels. Dr. Rabenhorst recommended that the board take a position (of support or not) for each of the resolutions in the event Ms. Gustafson needs to vote on any matter pertaining to one of the resolutions. The Board discussed the ‘not support’ and ‘support with qualification’ resolutions. Consensus was to support, not support or support with qualification the following resolutions:

LR1: support	LR2: support	LR3: support
LR4: not support	LR5: support	LR6: support
LR7: support	LR8: support	LR9: support with qualification
LR10: support	LR11: support	LR12: support
LR13: support	LR14: support	LR15: support
LR16: support with qualification	LR17: not support	LR18: support

\*LR4: Rationale: unless portability of nonprobationary status is eliminated, evaluations across districts in the state must be as consistent and uniform as possible.

\*LR9: Rationale: a change in the SFA should only be supported with additional revenue, otherwise unhealthy competition with other districts will be created.

\*LR16: Rationale: the ACT is no longer supported as a state assessment. The PSAT and SAT should be supported as meeting the state and federal assessment requirements.

\*LR17: Rationale: varied course assessments given by different districts would not be comparable.

Grundy moved to approve the Re-3J positions on the CASB delegate assembly resolutions as reached by consensus for each of the 18 resolutions. Jensen and Baumgartner seconded the motion.

Baumgartner – Yes	Grundy – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes
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**8.3 Administrative Policy J-84 (JLCDB) Administration of Medical Marijuana to Qualified Students (2<sup>nd</sup> Reading)**

As presented previously, this CASB sample policy is in line with changes to statute regarding administration of medical marijuana to students. A policy is not required, but administration recommends that one be in place prior to the issue becoming relevant in the district. There have been no changes in the policy from CASB or recommendations by other counsel. No changes have been made to this policy since the first reading in September.

Gustafson moved to approve Administrative Policy J-84 (JLCDB) Administration of Medical Marijuana to Qualified Students. Grundy seconded the motion.

Baumgartner – Yes	Grundy – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes
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**8.4 Administrative Policy J-74 (JLCD) Administering Medications to Students (2<sup>nd</sup> Reading)**

The final version of the policy was reviewed and is impacted by Policy J-84. No changes have been made to this policy since the first reading in September.

Consensus was to bundle policies J-74, J-27, and K-2 for approval.

**8.5 Administrative Policy J-27 (JICH) Drug and Alcohol Involvement by Students (2<sup>nd</sup> Reading)**

The final version of the policy was reviewed and is impacted by Policy J-84. No changes have been made to this policy since the first reading in September.

**8.6 Administrative Policy K-2 (KFA) Public Conduct on District Property (2<sup>nd</sup> Reading)**

The final version of this policy was reviewed and is impacted by Policy J-84. No changes have been made to this policy since the first reading in September.

Grundy moved to approve Administrative Policy J-74, J-27 and K-2 all related to the marijuana policy. Gustafson seconded the motion.

Baumgartner – Yes	Grundy – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes
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**9. Information/Discussion**

**9.1 Administrative Policy D-1 (DA) Fiscal Management Goals/Priority Objectives (1<sup>st</sup> Reading)**

Dr. Rabenhorst and Ms. Monsey have reviewed policies in need of updating. This particular policy has no revision date currently, and CASB sample policy contains more appropriate content. Dr. Rabenhorst recommended retaining some of the existing policy language and adding a statement pertaining to the District Strategic Plan. The policy revision is timely in light of the MLO and Bond.

**9.2 2017-2018 School Calendar (1<sup>st</sup> Reading)**

The proposed 2017-2018 School Calendar has been developed by the Superintendent's Advisory Council. Each member sought feedback from each of the schools. Calendar topics were also discussed by the District Accountability Committee. The calendar follows the same general pattern as the current year with the addition of a staff work day in January. SE Weld Fair will be held before school starts for students, according to Fair Board contacts. A non-work day has been scheduled prior to the fair in order to alleviate concerns by staff who participate in the fair. The additional staff work day has been recommended as a way to recognize staff and build a small benefit into the calendar. Board members indicated that the calendar could be placed on next month's consent agenda if no additional changes are made by SAC.

**9.3 District Salary Comparison**

Annually, district administration conducts a comparative analysis of teacher salaries. The ten other districts consistently used as comparisons are included in this year's analysis. The Board reviewed this comparison. Dr. Rabenhorst noted that the rank for Re-3J is included at each marker of the

salary schedule. The district continues to rank 10 of 11 on base salary. The District Accountability Committee also reviews this information annually. This analysis will be the starting point for discussions of changes in the district salary schedule for the next fiscal year. The goal through the MLO process was for Re-3J to be ranked 5<sup>th</sup> among the comparative districts.

**9.4 CASB Conference Attendance**

Dr. Rabenhorst & Ms. Monsey updated the Board about the dinner reservation for Thursday evening.

**9.5 Director District Boundaries**

According to C.R.S. 22-21-110(1)(a) the Board must review the population of each director district every 4 years and consider redistricting based on population growth/decline. A draft proposal from Denny Hill at Strategic Resources West regarding a population study of current director districts was reviewed. If population has changed to the extent warranting change, the Board would like to provide direction to SRW on the boundary options prior to the options being developed to accommodate the requirement to have all districts as equivalent in population as possible. If no changes are needed, the fee charged by SRW would reportedly be less than what is indicated in the proposal.

**10. Superintendent Reports and Presentations**

**10.1 Staff & Community Meetings**

Dr. Rabenhorst reminded the Board that there will be a Staff Meeting on November 16<sup>th</sup> and a Community Meeting on November 17<sup>th</sup>. Dr. Rabenhorst asked that there be at least one Board member in attendance at the Community Meeting.

**11. Board Member Reports/Discussion**

Director Baumgartner said that the election committee did an excellent job and she is excited about the changes to come. She said there were positive vibes in the community about the Bond & MLO, and the community was appreciative of the information that was put out there for them.

Director Grundy thanked the election committee for the hard work they put into passing the Bond & MLO. She also noted that there will be a reception on November 15 for Lois Lanter at the new Lochbuie Town Hall. Lois has served the town of Lochbuie in some capacity over the past 40 years.

Director Haffner thanked the community for their support of the Bond & MLO. He noted that the committee was passionate about doing the work. He also thanked the staff that volunteered their time to inform parents about the Bond & MLO.

Director Jensen thanked administration for the work on the Bond & MLO that went on behind the scenes. He recognizes that there had to have been a lot of back office preparation to help inform the community. Director Jensen said that the administration was an unsung hero with all the prep work they did.

**12. Adjournment at 8:09pm.**