

Official Minutes
Weld Re-3(J) Board of Education
June 8, 2016

Special Meeting

- 1. Call to Order** by President Haffner at 5:16 pm
- 2. Roll Call** Baumgartner, Haffner and Jensen present. Gustafson was absent.
- 3. Pledge of Allegiance**
- 4. Approval of Special Meeting Agenda**
Baumgartner moved to approve the special meeting agenda as presented. Jensen seconded the motion.

Baumgartner – Yes	Gustafson – Absent	Haffner – Yes	Jensen – Yes	
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- 5. Executive Session to Discuss Superintendent Contract**
Executive Session to Discuss a Personnel Matter Relating to the Superintendents Contract C.R.S. 24-6-402 4(4)(f)
The Board adjourned into executive session for the purpose of discussing a personnel matter relating to the Superintendent's contract C.R.S. 24-6-402 (4)(f).

Baumgartner moved that Cindy Baumgartner, Bryan Haffner, Fred Jensen and Superintendent Rabenhorst move into executive session to discuss a personnel matter relating to the Superintendent's contract under C.R.S. 24-6-402 (4)(f). Jensen seconded the motion.

Baumgartner – Yes	Gustafson – Absent	Haffner – Yes	Jensen – Yes	
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Executive session was entered into at 5:21pm.
Dr. Rabenhorst joined the executive session at 5:22pm.
Executive session was concluded at 5:24pm.

5.1 Approval of Superintendent Contract Including Consideration of Contract Extension, Voluntary Retirement Benefit Plan Contribution and Contract Revisions

Jensen moved to approve the Superintendent contract including consideration of contract extension, voluntary retirement benefit plan contribution and contract revisions as discussed. Baumgartner seconded the motion.

Baumgartner – Yes	Gustafson – Absent	Haffner – Yes	Jensen – Yes	
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**Gustafson joined the meeting at 5:26pm.

6. Board Candidate Interviews

The Board interviewed two candidates, Erin Grundy & Thomas Hudson. The Board explained to the candidates the way they wanted to conduct the interviews. They requested that each candidate step out of the room while the other was being interviewed. They flipped a coin to decide which candidate would interview first. It was determined that Erin Grundy would start and Thomas Hudson would go second. Candidates answered the following questions:

- The shared core values of Re-3J are High Expectations, Safe Learning Environment, Quality Teaching, Rigorous Instruction, Communication, Community, and Collaboration. What do those values mean to you and which values would be most important to you as you think about representing Re-3J Director District A?
- The Board of Education is a policy making body. What do you believe to be the difference between policy and administration?
- What is your understanding of how education is funded in Colorado and Re-3J? In the approval of a budget, what goals and objectives would guide your decision making?
- What is your perception of the time commitment required to be an effective board member? How are you prepared to meet that commitment? **Add comment on extra meetings related to the election.

- How do you feel about the direction the district is heading? What would your top priorities be as a member of the Board?
- If approached by concerned parents and/or community members, how would you handle their requests or concerns?
- Describe the kind of relationships you want to have with your fellow board members. How do you handle conflicts or disagreements?
- How important is it for you to have a trusting relationship with the Superintendent? (If important) How would you achieve this?
- Tell us in your own words what the following statement means to you: “The Board of Education acts only when in session and only as a collective body?”
- What is your view of employee/employer relations? How much should the board seek out the views of teachers and other school employees?
- How should the board go about finding out and knowing what the parents and taxpayers in our district are thinking?
- What additional qualifications do you have that would be helpful in making the board of education effective? If appointed would you intend to run for the board in November 2017?

7. Appointment of Director District A

Jensen moved that the Board appoint Erin Grundy to fill Director District A until the election in 2017. Baumgartner seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	
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8. Oath of Office

President Haffner read Erin Grundy her Oath of Office.

9. Adjournment at 6:15 pm.