

Official Minutes
Weld Re-3(J) Board of Education
May 25, 2016

Regular Meeting

1. **Call to Order** by President Haffner at 6:08 pm.
2. **Roll Call** Baumgartner, Gustafson, and Haffner present. Jensen participated electronically.
3. **Pledge of Allegiance**
4. **Approval of Agenda**
Baumgartner moved to approve the agenda. Gustafson seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	
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5. **Public Open Forum**

- 5.1 Recognition of Visitors
- 5.2 Public Comments
- 5.3 Correspondence

The 2015-2016 Annual Report from CASB was reviewed.

6. **Special Reports / Recognition**

6.1 Recognition of Michelle Bowles

Ms. Brigitte Gustafson introduced Ms. Bowles who was awarded an Outstanding Educator Award at the 17th Annual Centennial BOCES Migrant High School Graduation and Migrant Student Recognition Ceremony. Board members congratulated Ms. Bowles.

6.2 Recognition of Brittney Wright

Ms. Wright was chosen out of 350 applicants to participate in the National Agriscience Teachers Ambassadors Institute sponsored by Dupont and Pioneer. She will attend a week long professional development training in Iowa in July where she will be intensively trained on inquiry based teaching and curriculum for agricultural education programs. Then she will be a facilitator at trainings in October and November. All of this is paid for by Dupont and Pioneer. Board members congratulated Ms. Wright.

Eve Pugh, Grant Coordinator at CDE Postsecondary Education Office, attended the Board meeting to present a banner to Weld Central High School. The banner is from the Department of Higher Education for FAFSA Excellence. Dr. Rabenhorst and Board members thanked Ms. Pugh for the recognition and for notification of the Counselor Corp Grant for 2016-2017.

6.3 2016-2017 Tentative Budget Presentation

Ms. Clark provided the budget recap noting the anticipated expenditures and revenues for FY17. Expenditures and revenue have been adjusted to reflect what was passed in the School Finance Act on May 11. Some revenue lines will be adjusted as the district awaits official notification on certain grants (e.g., Counselor Corp Grant). The operating budget is anticipated to be balanced when the Board is asked for approval on the FY17 Budget on June 15; however, it will show a deficit in anticipation of using one-time money carryover funds.

7. **Board Consent Agenda (EL-4: Communication and Counsel to the board)**

- 7.1 Approval: April 27, 2016 Regular Meeting Minutes
- 7.2 Approval: May 11, 2016 Work Session Meeting Minutes
- 7.3 Approval: May 11, 2016 Special Meeting Minutes
- 7.4 Approval: April Financial Report
- 7.5 Approval: Resignations/Retirements
 - Jessica Odeggard – Support Services Coordinator @ WCMS
 - Maggie Keene – Sub Bus Driver
 - Amanda Olson – 2nd Grade Teacher @ Lochbuie
 - Michelle Galloway – Human Resources Specialist
 - Elaine Needham-Zelaya – Bus Driver
 - Sarah Reed – Art Teacher @ WCHS
 - Kirsten Santa – 2nd Grade Teacher @ Lochbuie
 - Kerrie Gurtler – Operations Secretary
 - Jodie McCormick – Bus Driver

- Renee Schlidt – Preschool Aide @ Hoff
 - Mark Vaughn – Social Studies Teacher @ WCHS
 - Heather Montejano – 6th Grade Math Teacher @ WCMS
- 7.6 Approval: Resignation Agreement
- Cyndi Lovell – Transportation Coordinator
- 77 Approval: Contracts for Licensed Employees
- Kelsey Hatley – Reading Intervention Teacher @ WCMS
 - Todd Riccio – Math Teacher @ WCHS
 - Lori Dottavio – Reemployment from 1st Grade Teacher @ Lochbuie to 1st Grade Teacher @ Lochbuie
 - Rachel Maksimowicz – Science Teacher @ WCHS
 - Evelyn Mikuleqicz – English Teacher @ WCHS
 - Derek DiCarlo – Reemployment from .5 P.E. Teacher @ Lochbuie to .5 P.E. Teacher @ Lochbuie
 - Brigitte Johnson – Reemployment from .5 Kindergarten Teacher @ Hoff to .5 Kindergarten Teacher @ Hoff
 - Stephen Meyer – Art Teacher @ WCHS
 - Rhonda Ricker – 4th Grade Teacher @ Lochbuie
- 7.8 Approval: Letters of Employment for Classified Personnel
- Garrett Butler – Evening Custodian @ WCHS
- 7.9 Approval: Summer School 2016 Teacher Agreements
- Lisa Neuberger
 - Heather Montejano
 - Brenna Morris
 - Rebekah Dornbos
- 7.10 Approval: Summer School 2016 Classified Personnel
- Rosa Olivas – Aide
 - Stacey Davis – Aide
- 7.11 Approval: Intra-School/Intra-District Staff Transfers for 2016-2017
- Monique Covert – Transfer from 7th Grade Social Studies Teacher @ WCMS to SSN Special Education Teacher @ WCMS
 - Esther Haynes – Transfer from STEM/Media Teacher @ WCMS to Art Teacher @ Hudson
 - Rose Rath – Transfer from Title Teacher @ Lochbuie to 2nd Grade Teacher @ Lochbuie
 - Krista Ramirez – Transfer from SSN Aide @ Hudson to SSN Aide @ WCMS
 - Rosa Olivas – Transfer from SSN Aide @ Hudson to SSN Aide @ WCMS
 - Christie Ruppel – Transfer from 2nd Grade Teacher @ Hoff to 1st Grade Teacher @ Hoff
- 7.12 Resignations for 2016-2017 Coaching/Extra Duty Employment Agreement/Notice of Assignment
- Brad Warren – 8th Grade Girls Basketball Coach @ WCMS
 - Tim Gardner – Head Boys & Girls Soccer Coach @ WCHS
- 7.13 Approval: Additions to the 2016-2017 Coaching/Extra Duty Employment Agreement/Notice of Assignment
- Elliot Copeland – Head Wrestling Coach @ WCHS
 - Jerad Sims – Transfer from 7th Grade Girls Basketball Head Coach to 8th Grade Girls Basketball Head Coach
 - Courtney Pryor – Assistant Track & Field Coach @ WCMS
 - Holly Kidd – Transfer from 7th Grade Volleyball Coach to 8th Grade Volleyball Coach
 - Sarah Johnson – Transfer from 8th Grade Volleyball Coach to 7th Grade Volleyball Coach
- 7.14 Approval: Additions to the Substitute Teaching List
- Katheryn Wright
- 7.15 Approval: Out of District Student Requests for 2016-2017
- 7.16 Approval: Requests for Open Enrollment/Within District Transfer for 2016-2017
- 7.17 Approval: Home School Requests
- 7.18 Approval: Board of Education Meeting Calendar for 2016-2017
- 7.19 Approval: Administrative Policy G-c-9 Personal Leave
- 7.20 Approval: Monitoring Review Cycle
- EL-9 Treatment of Students, Parents and Community
 - EL-12 Staff Treatment

- EL-14 Staff Evaluation

Gustafson moved to approve the consent agenda as presented. Baumgartner seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	
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8. Action/Discussion

8.1 Approval of Student Handbooks (WCHS, Online, WCMS, Elementary, WCHS/WCMS Athletic/Activity)

Revisions have been made to the handbooks as noted at the May work session. Once approved, the handbooks will be made available to parents and students.

Director Jensen noted that he is concerned with the location of paraphernalia in the behavior matrix. He would like to see that moved to tier 2, so students are not missing school because of this infraction. Remaining Board members preferred that paraphernalia remain a Tier 3 offense. Mr. Jensen also noted that in the HS handbook the behavior matrix tiers are reversed, though the idea is for it to mirror the MS handbook. That will be fixed in the HS handbook.

Baumgartner moved to approve all handbooks. Gustafson seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – No	
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8.2 Approval of Elementary Language Arts Curricular/Instructional Supplies, Materials & Resources Adoption

Elementary teachers and Ms. Orbanosky presented on the recommended curriculum materials at the May work session. She noted that the purchase includes the online access for six (6) years. Cost estimates were provided.

Mr. Haffner requested that all three curriculum approval items be considered as one motion.

8.3 Approval of Middle School Social Studies Curricular/Instructional Supplies, Materials & Resources Adoption

A middle school social studies teacher and Ms. Orbanosky presented on the recommended curriculum materials at the May work session. She noted that the purchase includes online access for six (6) years. Cost estimates were provided.

8.4 Approval of High School Science Curricular/Instructional Supplies, Materials & Resources Adoption

A high school science teacher and Ms. Orbanosky presented on the recommended curriculum materials at the May work session. She noted that the purchase includes online access for six (6) years. Cost estimates were provided.

Gustafson moved to accept the Elementary Language Arts, Middle School Social Studies, and High School Science curriculum adoption as presented. Baumgartner seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	
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8.5 Approval of Licensed Salary Schedule, Extra Duty Salary Schedule, Classified Wage Schedule

Administration has proposed no changes to the salary and wage schedules as presented at the May work session. Step advancement has been recommended and this is reflected in the FY17 budget presentation.

Baumgartner moved to approve the Licensed Salary Schedule, Extra Duty Salary Schedule, and Classified Wage Schedule, as presented, for 2016-2017. Gustafson seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	
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8.6 Approval of Donation to Fund Middle School Wrestling

The Little Rebels are proposing to donate up to \$5000 toward the middle school wrestling program. Costs for 2016 wrestling were over \$5,600 and the donation amount from Little Rebels was \$5,000. The 2015-2016 cost itemization was reviewed. The donation letter which contained stipulations was also reviewed. The Board directed Dr. Rabenhorst to communicate with Little Rebels regarding the need for a higher donation to cover anticipated costs as well as discuss the stipulations in their letter.

8.7 Approval of 2016-2017 Food Services Meal Prices

The proposed increase in meal prices was reviewed. The increase is \$0.10 per lunch at all levels. These increases are based on a required submission to CDE using a PLE tool. A memo from CDE explaining the rationale behind the use of the PLE tool to determine food pricing was reviewed.

Gustafson moved to approve the 2016-2017 Food Services Meal Prices. Baumgartner seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	
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9. Information/Discussion

9.1 Review of Citizen Task Force Proposal Public Opinion Survey Results

Available results from the survey were provided to the Board members. A Robocall was made to all community members last week. So far the results are leaning toward support for a potential MLO/Bond question, although the response rate is very low.

9.2 Bond & MLO Proposal Review

CCA has formally requested inclusion in the Bond and MLO election question if the Board proceeds with these election questions. Board members discussed and considered CCA’s priorities in the master facility planning process and Bond question. Ms. Dowdy was present for discussion with Board members. Board members directed administration to include CCA’s request in future Bond planning documents as the request is in line with what the Citizen Task Force recommended. The Board briefly discussed CCA’s inclusion in the MLO process, and Ms. Dowdy indicated that their attorney was drafting an agreement regarding their requested share in MLO proceeds. The Board directed administration to review costs to educate at-risk students and compare these district demographics to CCA in order to determine a more equitable share of proceeds.

9.3 BOE Vacancy: Review of Process and Applications

Two applicant packets were included for Board review. Also included was a list of interview questions. The Board discussed the questions and what may or may not need to be removed. Consensus was that the Board would send Ms. Monsey a prioritization order of the interview questions. Interviews will be held on June 8th at Lochbuie Elementary, starting at 5:30pm. Each candidate will have 30 minutes to interview, and candidates will be asked to leave the room while the other candidate interviews. A coin flip will determine the order.

10. Superintendent Reports and Presentations

10.1 Listening Sessions Summary

Dr. Rabenhorst updated the Board on the most recent listening sessions that he conducted at each of the schools. The primary goal of these sessions was to solicit feedback on why staff members choose to leave/stay in the district. The information gleaned from these sessions was not surprising. Staff are leaving because of reasons already known to the Board, such as compensation and commute. Staff reports indicated satisfaction with colleagues and administration and availability of extra-duty positions as reasons for staying.

11. Board Member Reports/Discussion

Director Gustafson noted that the graduates of WCHS were well behaved and that graduation went well.

12. Executive Session

12.1 Executive Session to Discuss a Personnel Matter Relating to the Superintendent's Evaluation and Contract C.R.S. 24-6-402 (4)(f).

Gustafson moved that the Board of Education move into executive session to discuss a personnel matter relating to the Superintendent's evaluation and contract under C.R.S. 24-6-402 (4)(f). Those in the meeting will be the Board of Education and Dr. Rabenhorst. Haffner seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	
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Executive session was entered into at 8:07 pm.

Executive Session was concluded at 8:31 pm.

13. Adjournment at 8:33 pm.