

Official Minutes
Weld Re-3(J) Board of Education
Work Session Minutes
September 10, 2014

A work session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office on September 10, 2014.

1. **Call to Order** – by Vice President Gustafson @ 7:01pm.
2. **Roll Call** – Baumgartner, Gustafson, Jensen and Veldhuizen present. President Haffner arrived at 7:13pm.
3. **Pledge of Allegiance**
4. **Review of Agenda**
5. **Discussion Items**
 - 5.1 **School Performance Framework Review: Hoff & CCA**

CCA’s Principal, April Dowdy, presented information regarding her SPF. She discussed opportunities they see for student growth, and strengths that they have seen in student growth. Mr. Miller, Principal at Hoff, presented information regarding their SPF. He noted that Hoff worked, in depth, on writing last year. Their goals are to increase reading strategies, increase writing and increase math growth.
 - 5.2 **Facility Usage Fees**

The Board reviewed the revised Facility Usage Fee schedule. Revisions reflect recommendations by the Director of Operations, Director of Food Service, and Director of Finance. The Board will consider approval of facility use fees at the September 24th meeting.
 - 5.3 **Strategic Plan Goals**

Dr. Rabenhorst discussed Goals 1A, 1B, 4, and 5. Goal 1 has been reduced from two to three goal areas due to upcoming changes in state assessments which will be combining reading and writing into one Language Arts category. The Board also discussed Math goals, Graduation rates and teacher/staff turnover.
 - 5.4 **Voluntary Retirement Options**

The Board reviewed the recommended Voluntary Retirement Option. This is the same thing that was offered last year.
 - 5.5 **Meet & Confer Policy Development: WCEA Response**

WCEA executive leaders asked for clearer information regarding the Boards proposal in June. They are not sure if they should accept the counter offer/proposal from the Board, as their members still have lots of questions. WCEA brought ideas on what they thought the Meet & Confer policy might entail. Both sides explained their ideas on what this proposal entails and how to proceed. They then discussed who would form the committee. The committee shall include: 1 Superintendent, 1 Finance Administrator, 2 Administrators, 2 Board members, 2 Classified staff members, 4 Licensed staff members. The Classified and Licensed staff members do not necessarily have to be members of WCEA but WCEA will be responsible for identifying licensed and classified staff.
 - 5.6 **Attendance at CASB Annual Conference**

The Board discussed the dates of the CASB Conference. They will all be in attendance. Ms. Monsey will register all Board members when registration opens.
 - 5.7 **MLO**

The Board discussed and finalized attendance at upcoming MLO events.
6. **Adjournment @ 9:30pm.**