

Official Minutes
Weld Re-3(J) Board of Education
 Regular Meeting Minutes
 March 25, 2015

1. **Call to Order** by President Haffner @ 7:02pm.
2. **Roll Call** – Baumgartner, Gustafson, Haffner, Jensen and Veldhuizen were present.
3. **Pledge of Allegiance**
4. **Approval of Agenda**
 Veldhuizen moved to approve the agenda as presented.
 Jensen seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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5. **Public Open Forum**

5.1 **Recognition of Visitors**

5.2 **General Public Comment**

Brenna Morris – parent, teacher, and community member – voiced her concern of cutting the all-day kindergarten program at Hudson.

5.3 **Correspondence**

Ms. Monsey presented yearbook that was brought to the Admin building on Tuesday. Tom Castaneda brought the book by. A thank you note will be sent to him.

6. **Special Reports / Recognition**

6.1 **Academic Spotlight on Hoff Elementary**

Mr. Miller took time to thank the Board of Education for the years he has been able to be a Principal at Hoff. He discussed what leadership meant to him and how he has grown as a leader. Two 4th Grade teachers, Ms. Hollingsworth and Ms. Graybill, showed the Board a new tool they are using in their classrooms to improve the students' spelling.

7. **Board Consent Agenda (EL-4: Communication and Counsel to the Board)**

7.1 **Approval: February 25, 2015 Regular Meeting Minutes**

7.2 **Approval: March 11, 2015 Work Session Meeting Minutes**

7.3 **Approval: March 11, 2015 Special Meeting Minutes**

7.4 **Approval: February Financial Reports**

7.5 **Approval: Resignations/Retirements**

- JoAnn Bell – District Data Specialist – Transitional Contract for 2015-16 school year
- Bonnie Lovell – Bus Driver @ Transportation
- Ilona Eurich – Counseling Secretary @ HS
- Kelly Sheridan – Teacher @ Hudson (will not return from 1yr. leave of absence)
- Charles Jones – Assistant Principal @ Lochbuie
- Sandra Amen – CTE Business Teacher @ HS
- Kathy Simmons-Orr – Special Education Teacher @ Lochbuie

7.6 **Approval: Contracts for Licensed Employees**

- Ronda Soliz – Principal @ Hoff
- Judith Orbanosky – Executive Director of Achievement

7.7 **Approval: Resignations for 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment**

- Jared Sutton – Asst. MS Soccer Coach
- Nichole MacKenzie-Alexander – Asst. Softball Coach @ HS
- Cris Jackson – Asst. Football Coach @ MS
- Mark Vaughn – Asst. Football Coach @ MS
- Marcus Diamond – Head Football Coach @ MS
- Phylcia Hall – Cheerleading Coach @ HS

7.8 Approval: Additions to the 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment

- John Rhine – Head Boys Soccer Coach @ MS
- Nicole Green – Asst. Girls Soccer Coach @ MS
- Thomas Keller – Asst. Boys Soccer Coach @ MS
- Rebekah Dornbos – Head Girls Soccer Coach @ MS

7.9 Approval: Out of District Student Requests for 2014-2015

7.10 Approval: Administrative Policy

- D-32 (DEA) Funds from Local Tax Sources
- G-a-31 (GBGAB) First Aid Training

7.11 Approval: Monitoring Review Cycle

- EL-4 Communication and Counsel to the Board
- EL-8 School Year Calendar

Veldhuizen moved to approve the consent agenda as presented with the addendum.

Baumgartner seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8. Action/Discussion/Policy 2nd Reading

8.1 Approval of Nonrenewal of Teacher Contracts

Dr. Rabenhorst recommended teachers for contract non-renewal based on performance-based concerns part-time status, one-year contract status, or late hire status. Official notification will occur following Board Action.

Veldhuizen moved to non-renew the contracts of the following Teachers for the 2015-2016 school year: Monica Cook, Abby Dean, Amanda Grady, Michael Heroy, Cris Jackson, Shannon Koester, Angela Macho, Sheree McLaughlin, Erin Motta, Noreen Shroeder, and Kay Sonstegard.

Baumgartner seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.2 Approval of Nonrenewal of Special Service Provider Contracts

Dr. Rabenhorst recommended special service providers for contract non-renewal based on uncertainty regarding the continuation of grant funding.

Baumgartner moved to non-renew Special Service Provider contracts for the 2015-2016 school year for the following special service provider: Karen Boyle.

Gustafson seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.3 Approval of Registration/Curriculum Fees for 2015-2016

Registration fees in the amount of \$60 per student were recommended for 2015-2016. Registration fees will support district curriculum purchases.

Baumgartner moved to approve Registration/Curriculum fees K-12, \$60 per students, no waivers, and \$50 for early registration.

Gustafson seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.4 Approval of Athletic Fees Increase for 2015-2016

Administration recommended an increase to athletic fees in the amount of \$100 for High School and \$75 for Middle School. This cost would be per student and the student cap (two sports per academic year) would remain in effect.

Veldhuizen moved to approve the additional athletic fees for 2015-2016 school year at \$100 at the HS level and \$75 at the MS level, understanding there is a cap of 2 paid sports per academic year.

Jensen seconded the motion.

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| Baumgartner –Yes | Gustafson – No | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.5 Approval of Athletic Reductions for 2015-2016

Administration is recommending elimination of high school tennis and cross country, and middle school wrestling and cross country for the 2015-2016 school year. The recommendation is based on participation rates, as well as condition of the tennis courts. If budget allows, the savings will be reallocated to help strengthen other athletic programs.

Jensen moved to table the approval of athletic reductions for 2015-2016, to April when more information is known about the future budget.

Veldhuizen seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.6 Approval of Activity Fees Implementation for 2015-2016

Administration recommended an activity fee of \$25 per activity beginning with the 2015-2016 school year. Currently, students are not assessed a participation fee for activities.

Veldhuizen moved to approve the 2015-2016 proposal for \$25 activity fees, per activity with no cap; includes middle and high schools.

Gustafson seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.7 Approval of the Reduction of Full Day Kindergarten at Hudson Academy for 2015-2016

Reduction of full day kindergarten at Hudson Academy was recommended for the 2015-2016 school year in order to provide equity across the district. An extended day program for at-risk students will be implemented similar to the programs at Lochbuie and Hoff Elementaries. The Board members noted how difficult this decision is.

Baumgartner moved to approve the reduction of full day kindergarten at Hudson Academy for 2015-2016.

Gustafson seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.8 Approval of Consolidated Bus Routes for 2015-2016

Administration recommended elimination of door-to-door rural bus route services for the 2015-2016 school year. Consolidated routing would eliminate 7 routes and result in savings of nearly \$120,000.

Veldhuizen moved to approve the consolidated bus routes for 2015-2016, eliminating 7 routes and saving nearly \$120,000.

Baumgartner seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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8.9 Approval of Board Ends Policy

Policy E-1 was updated with elimination of policies E-2-E-5 based on Board discussion at the previous Policy Governance meeting and work session.

Gustafson moved to approve the Policy Type Ends as stated.

Baumgartner seconded the motion.

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| Baumgartner –Yes | Gustafson – Yes | Haffner – Yes | Jensen – Yes | Veldhuizen – Yes |
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9. Information/Discussion/Policy 1st Reading

9.1 Consideration of Public Policy Consultant and Underwriting Services for Bond and/or Mill Levy Override Election in either 2015 or 2016

The Board has previously met with representatives from GKBaum and RBC to discuss services for an upcoming election issue. Board members discussed their preference and consensus was to use GKBaum. Dr. Rabenhorst will set up a meeting with them soon.

9.2 Mill Levy Override and Bond Planning Discussion

Board members continued the discussion on a future MLO and/or Bond issue in either 2015 or 2016. Dr. Rabenhorst will set up a meeting with Policy Consultants in the near future to help guide this decision. This topic will be included on the April 8th work session agenda.

9.3 2015-2016 Budget Planning and Budget Accommodation Proposal

The updated Budget Accommodation Proposal was provided. The proposal has been updated since hearing Board discussion at previous meetings. Ms. Clark updated the Board on information learned that will impact FY16 budget, including health insurance premiums.

9.4 Keenesburg Annexation of Weld Central Campus

A copy of the Standard Water Service and Annexation Agreement was provided from Keenesburg. In a previous meeting, the mayor indicated to Dr. Rabenhorst and Ms. Clark that they intend to ask the District to request annexation to Keenesburg. The agreement from 2012 indicates that the District must comply with this request. Debbie Chumley from the Town of Keenesburg was present to discuss annexation, including benefits to the District. The Town has indicated that, should it be requested by a Board member, the town will waive their fees, but the District would still need to pay for the survey.

10. Superintendent Reports and Presentations

10.1 Graduation Guidelines Update

Dr. Rabenhorst and staff provided an update from the Graduation Guidelines committee. There are still portions of the committee's decision making that is on hold because of lack of direction from the State. The committee will be recommending that that participation in sports (2 seasons) will equal .5 of a credit for PE with the maximum of 1 credit being earned from playing sports; there will be no civic duty requirement; they will require 10 elective credits total – with open options for the students (not pigeon holing them into specific requirements). They realize that technology needs to be imbedded, but how to make that happen is still being discussed. ICAP integration will be looked at in ILT next year.

Dr. Rabenhorst also discussed a time for the Board to meet with the Town of Hudson Trustees. The Board requested that Dr. Rabenhorst offer some dates/times adjacent to board meetings so that all Board members can attend.

Dr. Rabenhorst asked the Board to clarify instructions on a meeting with the County Commissioners. He will pursue a meeting with them this summer, inviting them to one of the Board meetings for a dialogue session.

11. Board Member Reports/Discussion

Director Veldhuizen talked about technology and how future jobs will require more technology. She also mentioned that next Saturday, at 9am in Lochbuie there will be an Easter egg hunt.

Director Jensen mentioned that DAC will be looking for new members.

Director Baumgartner mentioned that next Saturday in Keenesburg, at 11am, there will be an Easter egg hunt.

Director Gustafson reminded the Board that We Care is approaching.

Director Haffner thanked the Hoff teachers for presenting to the Board.

12. Adjournment at 8:37pm.