

Official Minutes
Weld Re-3(J) Board of Education
Regular Meeting Minutes
January 28, 2015

1. **Call to Order** by President Haffner at 7:00pm.
2. **Roll Call** Baumgartner, Gustafson, Haffner, Jensen and Veldhuizen present.
3. **Pledge of Allegiance**
4. **Approval of Agenda**
Veldhuizen moved to approve the agenda as presented.
Baumgartner seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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5. **Public Open Forum**

5.1 Recognition of Visitors

5.2 General Public Comment

Justin Glenn, on behalf of the SEWC Fair Board, informed the Board that the SEWC Fair had changed their dates for this year. It will be held August 13-16. Fair now coincides with the start of school on the proposed school calendar. He asked the Board to consider the conflict in their decision

Paula Nikolai voiced concerns about the PARCC tests. She has done research and is unhappy with the information she has received. She asked the Board to reconsider the PARCC, and possibly opt out of taking it.

5.3 Correspondence

6. **Special Reports / Recognition**

6.1 Academic Spotlight on Weld Central High School

Mr. Fleming had Mr. Levine and his Gamers Club present to the Board. The club has created a video game and will be submitting it to a TSA competition that they will attend next month. The students have coded the entire game. They exhibited the game and explained the complexity of making it all work.

7. **Board Consent Agenda**

7.1 Approval: December 10, 2014 Regular Meeting Minutes

7.2 Approval: January 14, 2015 Work Session Meeting Minutes

7.3 Approval: November Financial Reports

7.4 Approval: December Financial Reports

7.5 Approval: Resignations/Retirements

- Richard Traxler – Bus Driver @ Transportation
- Roxanne Troudt – Retirement
- Susan Johanson – Custodian @ WCMS
- Jennifer Traxler – Secretary @ WCMS
- Neil Rippe – SLP Assistant @ District

7.6 Approval: Letters of Employment for Classified Personnel

- Jennifer Kovtynovich – Office / Health Aide @ WCMS
- Patricia Mendez – Transfer from Substitute Custodian to Evening Custodian at WCMS

7.7 Approval: Contracts for Licensed Employees

- Kay Sonstegard – Science Teacher @ WCHS
- Elizabeth Miller – SLPA – District

7.8 Approval: Separation of Employment for 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment

- Mike Brown – Head Football Coach @ WCHS
- Mike Ries – Asst. Football Coach @ WCHS
- Robert Gudka – Asst. Football Coach @ WCHS
- Antonio Perez – Asst. Football Coach @ WCHS

7.9 Approval: Additions to the 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment

- Steve Pippin – Head Boys Basketball Coach (8th Grade) @ WCMS
- Quentin Rivera – Asst. Boys Basketball Coach @ WCHS
- Cory Urban – Co Head 7th Grade Girls Basketball Coach @ WCMS
- Rebekah Dornbos – Co Head 7th Grade Girls Basketball Coach @ WCMS
- Robert O’Hare – Head Wrestling Coach @ WCMS
- Jacob Weems – Asst. Baseball Coach @ WCHS

7.10 Approval: Additions to the 2014-2015 Substitute Teaching List

- Brian Cooper
- DeWain Tucker
- Steven Winkler
- Laura Klausner
- Brittany Miller

7.11 Approval: Request for Open Enrollment/Within District Transfer for 2014-2015

7.12 Approval: Out of District Student Requests for 2014-2015

7.13 Approval: Home School Requests for 2014-2015

7.14 Approval: Monitoring Review Cycle

- EL-13 – Staff Compensation
- EL-16 – Financial Administration
- EL-17 – Asset Protection

Veldhuizen moved to approve the consent agenda.

Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8. Action/Discussion/Policy 2nd Reading

8.1 Approval of the 2015-2016 School Calendar

The final version of the 2015-16 School Calendar was presented to the Board. The Board had discussion around the SE Weld County Fair changing their schedule for the Fair which will conflict with the opening of school. This was previously discussed with SAC who recommended the Board proceed with the calendar as presented. Keeping the semesters as aligned as possible is critical. The Board made it clear that students participating in Fair should be excused and that teachers needed to provide the makeup work for them with no repercussions.

Veldhuizen moved to approve the calendar with the understanding that excused absences will be taken into consideration at each school.

Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – No	Jensen – Yes	Veldhuizen – Yes
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8.2 Approval of the WCHS Course Description Book for the 2015-16 School Year

The final version of the 2015-16 WCHS Course Description Book was presented with two changes.

Baumgartner moved to approve the course book with the highlighted changes that were made.

Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8.3 Approval of the Weld Re-3J Strategic Plan

The final version of the Strategic Plan was presented. The Ends were removed as well as goal 5 per Board discussion in December.

Gustafson moved to accept the Strategic Plan as presented for 2015-2020.

Jensen seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8.4 Approval of Phone System Upgrade

The recommendation regarding the phone system upgrade was presented. No changes had been made since discussion at the January work session.

Haffner moved to approve the phone system upgrade using High Point Networks at \$98,654 + labor.

Jensen seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8.5 Approval of the 2014-2015 Adjusted Budget

Ms. Clark provided details to expenditures and revenue for the adjusted FY15 budget. Due to enrollment increases this year, the deficit will be smaller than in the original budget.

Veldhuizen moved to approve Resolution #4-2015 Authorizing the Use of a Portion of Beginning Fund Balance as Authorized by Colorado Statutes.

Baumgartner seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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9. Information/Discussion/Policy 1st Reading

9.1 Budget Forecasting & Planning Process

Dr. Rabenhorst and Ms. Clark informed the Board of new information since the January work session. Major budget reduction recommendations were presented, with no dollar amount yet, and will be reviewed in full at the February work session. Areas of consideration include consolidated bus routing, increased fees, reductions in athletics, school reorganizations/closure, and outsourcing operational functions.

9.2 Mill Levy Override & Bond Discussion

Dr. Rabenhorst informed the Board of meetings scheduled with RBC and GK Baum. RBC will meet with the Board on February 26th at 5:30 at the District Office. GK Baum will present to the Board on March 11th at 5:45 at District Office (which is before the regularly scheduled work session for March).

9.3 Board Training by CASB on February 5th

CASB's Randy Black will be here on Thursday, February 5th from 5-8:30pm to lead the Board in Communication Training. Dinner will be provided. Ms. Monsey will reach out to each Board member with menu options. Director Veldhuizen will not be present for this training but will attend via phone.

9.4 Board Member Attendance at Parent Teacher Conferences

Parent Teacher Conferences are on February 10, 11, and 12 from 4-8pm. Board members discussed their attendance and selected dates/locations.

Lochbuie: February 10 & 12 from 4-8pm (Director Veldhuizen will attend on February 10)

Hudson: February 10 & 12 from 4-8pm (Director Gustafson will attend on February 12)

Hoff: February 10 & 12 from 4-8pm (Director Haffner will attend on February 10)

WCMS: February 11 & 12 from 4-8pm (Director Jensen will attend on February 12)

WCHS: February 11 & 12 from 4-8pm (Director Baumgartner will attend February 12)

10. Superintendent Reports and Presentations

10.1 District Climate Survey Summary

Dr. Rabenhorst and the Board discussed the summary of results from the District Climate Survey.

10.2 Graduation Guidelines Committee Update

Ms. Bracken and Ms. Gustafson provided a summary of the graduation guidelines committee meeting which occurred on December 17. The committee has discussed the requirements that are changing, the specific competencies that will be required, their frustration with the lack of concrete guidelines set by the CDE. The need to communicate these requirements to parents has already started with letters going home to all 6th grade parents; Principal Jeffery noted that she has not had any feedback from parents regarding the letters yet. The next committee meeting is scheduled for January 29.

11. Board Member Reports/Discussion

Director Veldhuizen attended an HOA meeting in Lochbuie recently. Residents asked her about the MLO failure and asked why it failed. She encouraged them to be a part of the process. Director Veldhuizen also asked the Board to consider participation in the We Care Faculty Follies.

12. Executive Session to Discuss Personnel Matter Relating to Superintendent Evaluation

The Board adjourned into Executive Session for the purpose of discussing a personnel matter relating to the Superintendent Evaluation, and also for the purpose of discussing a personnel matter relating to an employee, as authorized by C.R.S. 24-6-402 4(4)(f).

Veldhuizen moved to go into executive session for the purpose of discussing a personnel matter relating to the Superintendent Evaluation and also for the purpose of discussing a personnel matter relating to an employee C.R.S. 24-6-402 4(4)(f). In Executive Session will be all Board members and Dr. Rabenhorst.

Baumgartner seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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Executive Session was entered into at 8:27. The first discussion was the personnel matter regarding an employee. This Executive session topic ended at 8:31. The second topic discussed was the Superintendent Evaluation. This Executive Session topic ended at 8:41pm.

13. Adjournment from the regular meeting at 8:44pm.