

*Official*  
**Weld Re-3(J) Board of Education**  
**Work Session Meetings**  
August 21, 2013

A Work Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Building, on August 21, 2013.

President Haffner called the meeting to order at 7:04 p.m. Answering roll call were:

Deb Gustafson	Absent	Bryan Haffner	Present
Cindy Hesse	Present	Fred Jensen	Present
Candace Veldhuizen	Present		

The Pledge of Allegiance was recited.

President Haffner asked for a motion for approval of the Board agenda. Director Hesse moved to approve the Board agenda. Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

A discussion concerning B/SR-1: Governance-Management Connection occurred. The Board chose not to make any changes, to mark themselves as in compliance, and commit to continuing direct communication with the superintendent.

A discussion concerning B/SR-2: Unity of Control occurred. The Board chose not to make any changes, to mark themselves as in compliance. No further discussion occurred concerning B/Sr-2: Unity of Control.

A discussion concerning B/SR-3: Accountability of the Superintendent occurred. The Board chose not to make any changes, to mark themselves as in compliance, and committed to keeping communication between the Superintendent and staff members.

A discussion concerning B/SR-4: Delegation to the Superintendent occurred. The Board chose not to make any changes and to mark themselves as in compliance.

A discussion concerning B/SR-5 Monitoring Superintendent Performance occurred. The Board chose to make a change in the wording in section 5 to add the words, "Annually," written in the first sentence, and add the wording "In addition, a planning meeting for Superintendent goal setting will be completed annually by August 31, and a mid-year review will be completed by January 31.", and to take out the wording "each October and May" The Board chose to mark themselves in substantial compliance, and commits to meeting deadlines on performance reviews.

A discussion concerning B/SR-5E Superintendent Formal Summative Evaluation occurred. The Board chose not to make any changes at this time. The Board marked themselves as not in compliance, due to not using the evaluation in policy. The Board commits to research and the redesign of the evaluation presented in policy.

A discussion pertaining to GP-4E: Board Self-Assessment occurred between Board members and the Superintendent. Dr. Rabenhorst made suggestions to the Board as to recommended changes.

The Board members took turns discussing several topics.

- Dr. Rabenhorst asked if Board members wanted all supporting documents in the consent agenda. Board members requested that they continue to receive the supporting documents but that these could be scanned/emailed and not printed in order to conserve paper and postage.
- Director Hesse requested that administration provide information on internal/external postings and internal/external hiring. Dr. Rabenhorst indicated that he would have Human Resources produce information which would be presented at a future meeting.
- Director Veldhuizen and Dr. Rabenhorst will be meeting with the Bromley Company in regards to a donation they made to the district.
- Director Veldhuizen is able to attend the CASB 2013 Fall Conference and Delegate Assembly as the Board Delegate representative.
- Director's Jensen and Haffner both attended the District's Opening Staff kickoff for staff. Both members commented on how receptive staff were to the message delivered by Dr. Rabenhorst.

There being no further business to bring before the Board, President Haffner declared this Regular Session Board meeting adjourned at 8:40 p.m.

Respectfully submitted,

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Bryan Haffner, President

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Cindy Hesse, Secretary