

*Official*  
**Weld Re-3(J) Board of Education**  
**Regular and Work Session Meetings**  
August 14, 2013

A Work Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Building, on August 14, 2013.

President Haffner called the meeting to order at 7:00 p.m. Answering roll call were:

Deb Gustafson	Absent (Arrived @ 7:02)	Bryan Haffner	Present
Cindy Hesse	Present	Fred Jensen	Present
Candace Veldhuizen	Present		

The Pledge of Allegiance was recited.

President Haffner asked for a motion for approval of the Board agenda. Director Veldhuizen moved to approve the Board agenda, with the addition of the addendum. Director Hesse seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

President Haffner asked for Board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

President Haffner asked if there were any comments from the audience. No person stepped forward to speak to the Board.

Director Veldhuizen made a motion to approve the following Consent Agenda Items: 7.1) June 14, 2013 Work Session Meeting Minutes; 7.2) June 26, 2013 Regular Meeting Minutes; 7.3) July 10, 2013 Regular Meeting Minutes; 7.4) Letters of Employment for Classified Personnel: 1) Tanya McCarty, Bus Driver for the district, 2) Sabrina Weesner, Substitute Bus Driver for the district, 3) Renee McClure, Bus Driver for the district, 4) Kristine Laine, Bus Driver for the district, 5) Barbara Deuback, Transfer from 6.5 Hour Cook to 5 Hour Cook at Hudson, 6) Helena Gerkin, Transfer from 4 Hour Cook to 6.5 Hour Cook at Hoff, 7) Susan Badding, Secretary for the Transportation Department, 8) Rachel Maksimowicz, Athletic Trainer at WCHS, 9) Meleian Monsey, Executive Area Administrative Specialist for the district, and 10) Claudia Marvin, Transfer from Library Aide at WCMS to Secretary at Hudson; 7.5) Contracts for Replacement Licensed Employees: 1) Amanda Martinez, ELL/Title 1 Teacher at Lochbuie, 2) Kelli Kenner, 1<sup>st</sup> Grade Teacher at Lochbuie, 3) Sarah Wade, SPED Teacher at Lochbuie, 4) Adele Bible, 4<sup>th</sup> Grade Teacher at Lochbuie, 5) Aaron Wulf, Instrumental and Vocal Music Teacher at WCHS, and 6) Ryan Sullivan, Co-Curricular Teacher at WCMS; 7.6) Resignations/Retirements: 1) Paige Lewkow, Band/Choir/Theater Teacher at WCHS, 2) Peggy Vigil, Custodian at Hoff, 3) Brandon Meyer, System Administrator for the district, 4) Elizabeth Norden, 4 Hour Cook at Hudson, 5) Sheila Hollister, Bus Driver for the district, 6) Kim Federer, Bus Driver for the district, 7) Joy Beck, Bus Driver for the district, 8) Danette Kramer, 4<sup>th</sup> Grade Teacher at Lochbuie (Retired 7/11/13), 9) Francis (Jerry) Shea, English Teacher at WCHS (retirement-will work a transitional contract for 2013-2014 school year), 10) Debra Starks, English Teacher at WCHS (retirement-will work a transitional contract for 2013-2014 school year), 11) Julie Adams, Co-Curricular Teacher at WCMS, 12) Andrea Tena, Computer Aide at Hudson, 13) Debbie Ruscitti,

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Secretary at Hudson, 14) David Beltran, Mega/ELL Aide at WCHS , 15) Ana Mendez, Custodian at WCHS, 16) Susan Copeland, SPED Aide at WCHS, and 17) Susan Badding, Secretary for the Transportation Department; 7.7) Additions to the 2013-2014 Coaching/Extra Duty Employment Agreement/ Notice of Assignment: 1) Amber Gustafson, Head 8<sup>th</sup> Grade Volleyball Coach at WCMS; 7.8) Resignations for 2013-2014 Coaching/Extra Duty Employment Agreement/ Notice of Assignment: 1) Paige Lewkow, Music/Vocal and Music/Instrumental at WCHS; 7.9) Additions to the 2013-2014 Substitute Teacher List:1) Lynda Smialek, 2) David Gallegos, 3) Hope Williams, 4) Krystin Ruppel, 5) Connie Bostad, and 6) James Haris; 7.10) Out of District Student Requests for 2013-2014; 7.11) Home School Requests for 2012-2013; 7.12) 2013-2014 Substitute Teacher List; and 7.13) Intersection of WCR 59 and SH 52 Agreement. Director Jensen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Director Hesse made a motion to enter into a one year agreement with Semple, Farrington and Everall to serve as counsel for the Re-3J school district with revision as requested by the Board in the third to the last paragraph. Director Veldhuizen seconded the motion.

Board members asked Dr. Rabenhorst to monitor legal services with the firm over the course of the school year and report any concerns to the Board near the end of the school year. Director Hesse amended her motion to enter into an agreement to have them serve as legal counsel until otherwise notified differently. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Director Veldhuizen made a motion to approve Policy Governance GP-11: Board Member Conflict of Interest with the amendment of number four strike through. Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

President Haffner asked for a motion for approval of the Work Session Agenda. Director Hesse moved to approve the Work Session Meeting Agenda as presented. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Correspondence to the Board consisted of a Certificate of Excellence from Fort Lupton.

Each Board member completed GP-4-E: Board Self-Assessment Document.

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There being no further business to bring before the Board, President Haffner declared this Regular Session Board meeting adjourned at 7:26 p.m.

President Haffner called the meeting to order at 7:30 p.m. Answering roll call were:

Deb Gustafson	Present	Bryan Haffner	Present
Cindy Hesse	Present	Fred Jensen	Present
Candace Veldhuizen	Present		

Discussions concerning the following topics were discussed during the Work Session, GP-10: Board Member Covenants, Board Self-Assessments Process, Education Foundation 501c3, and SB-213 School Finance Act.

Respectfully submitted,

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Bryan Haffner, President

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Cindy Hesse, Secretary