

*Official Minutes*  
**Weld Re-3(J) Board of Education**  
Regular Meeting Minutes  
June 18, 2014

1. **Call to Order** by President Haffner at 7:00pm.
2. **Roll Call** – Baumgartner, Gustafson, Haffner, Jensen, and Veldhuizen present.

3. **Pledge of Allegiance**

4. **Approval of Agenda**

Veldhuizen moved to approve the agenda as presented. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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5. **Public Open Forum**

- 5.1 **Recognition of Visitors**

- 5.2 **General Public Comment**

The following individuals spoke in support of recognizing the Weld Central Education Association and negotiating a master agreement.

Heather Montejano of Brighton

Greg Grote of Ft. Collins

Sharleen Piotraschke of Henderson

Deb Schwartz of Lafayette

Barb Haggerty of Brighton

Lucia Fitzgerald of Greeley

Brenna Morris of Lochbuie

Kelly Graybill of Keenesburg

Cheryl Hollingsworth of Keenesburg

Anne Blodgett of Hudson

Jody Auer of Keenesburg

Jamie Jeffery spoke about the WCMS custodial staff and all they have done in the building this summer. She was appreciative of them getting the cafeteria set up for the board meeting.

- 5.3 **Correspondence**

The Board received a packet of information from the WCEA pertaining to their request to be recognized.

6. **Special Reports / Recognition**

(Information Item)

- 6.1 **Facilities Master Plan: Comprehensive Planning Update**

(EL-4: Communication and Counsel to the Board)

Darci Drost presented information from the Facilities Master Plan report and answered questions from the Board.

7. **Board Consent Agenda**

- 7.1 **Approval: May 21, 2014 Special Meeting Minutes**

- 7.2 **Approval: May 28, 2014 Regular Meeting Minutes**

- 7.3 **Approval: May Financial Reports**

- 7.4 **Approval: Resignations/Retirements**

- Catrina White – 2<sup>nd</sup> Grade Teacher at Lochbuie
- Davin Scott – District Psychologist
- Matthew Thompson – Assistant Principal @ WCHS
- Heath Wilson – Principal @ Lochbuie
- Kerstin Benson – Kindergarten Teacher @ Lochbuie – Request for 1 year Leave of Absence
- Terri Davis – Bus Driver
- Rachele Dunbar – Transportation Router
- SueAnn Fullmer – 2013-14 Summer School Aide
- Toby Karr – Assistant Principal @ WCHS
- Ulbaldina Prince – Substitute Teacher

**7.5 Approval: Letters of Employment for Classified Personnel**

- John Deubach – Half Time Maintenance and Half Time Mechanic @ Facilities/Transportation

**7.6 Approval: Contracts for Licensed Employees**

- Aurelia Ray – Spanish Teacher .6 @ WCHS
- Greg Wellesley – Social Studies @ WCMS
- Monique Koffman – 7<sup>th</sup> Grade Social Studies @ WCMS
- Jacob Weems – 8<sup>th</sup> Grade Math @ WCMS
- Cory Urban – Music @ WCMS
- Jessica Odegaard – Support Services Coordinator @ WCMS
- Kenneth Wildenstein II – Dean of Students @ WCMS
- David Turner – 8<sup>th</sup> Grade English @ WCMS
- Carrie Johansing – Art Teacher @ Hudson
- Joe Chacon – Rehired for Social Studies @ WCHS
- Nathan Schleicher – Assistant Principal @ WCHS
- Scott Richardson – Assistant Principal / Athletic Director @ WCHS
- Stuart Peterson – Director of Operations

**7.7 Approval: Resignations for 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment**

- Sarah Johnson – requested a 1 year leave for the 2014-15 school year – Head Volleyball Coach @ WCMS

**7.8 Approval: Additions to the 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment**

- Courtney Pryor – Cross Country Head Coach @ WCMS
- Shannon Wachowski – GT Liaison @ WCHS
- Jena Graham – GT Liaison @ Hudson
- Carrie Hassebrock – GT Liaison @ Hoff
- Justine Staelin – GT Liaison @ WCMS
- Amanda Martinez – GT Liaison @ Lochbuie
- Kristy Dittman – GT Liaison @ Lochbuie

**7.9 Approval: Request for Open Enrollment/Within District Transfer for 2014-2015**

**7.10 Approval: Out of District Student Requests for 2014-2015**

**7.11 Approval: Safety & Discipline Report**

**7.12 Approval: Consolidated Grants Application**

**7.13 Approval: Monitoring Review Cycle**

- EL-5 Commitment to Accomplishment and Accountability
- EL-10 Student Conduct, Discipline and Attendance
- EL-15 Budgeting

**7.14 Approval: Administrative Policy**

- Administrative Policy: G-a-22 (GBGF) Federally Mandated Family Medical Leave Act

Veldhuizen moved to approve the agenda with amendments to the May 21<sup>st</sup> Meeting Minutes. Baumgartner seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8. Action/Discussion/Policy 2<sup>nd</sup> Reading**

**8.1 Approval of Licensed Staff Salary Schedule, Extra Duty Salary Schedule, Classified Staff Wage Schedule**

Veldhuizen moved to approve the Licensed Staff Salary Schedule, the amended Extra Duty Salary Schedule and the Classified Wage Schedule. Jensen seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.2 Approval of the 2104-15 Budget, Resolution Authorizing Use of a Portion of Beginning Fund Balance, & Appropriation Resolution**

Veldhuizen moved to approve Resolution 6-2014 Resolution Authorizing the Use of a Portion of Beginning Fund Balance Authorized by Colorado Statutes along with the Budget for financial year 2014-15. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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Veldhuizen moved to approve Resolution 7-2014 Appropriations Resolution for a total amount of expenditures and appropriated reserves of \$34,323,942. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.3 Approval of the 2014-15 Licensed / Administrative Personnel Contracts**

Baumgartner moved to approve the Licensed and Administrative Personnel Contracts. Jensen seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.4 Approval of 2014-15 Classified Personnel Letters of Employment**

Veldhuizen moved to approve the Classified Personnel Letters of Employment with the addition of Todd Shahan, Director of Technology. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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Veldhuizen moved to approve the Classified Personnel Letters of Employment with the addition of Lisa Clark, Director of Finance. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.5 Consideration of Request to Recognize Weld Central Education Association as the Sole and Exclusive Bargaining Agent**

The WCEA has requested to be formally recognized as a bargaining unit. The Board discussed the request. Legally, the Board may approve, reject, ignore, or counter such a request by an association. Director Haffner moved to direct that the superintendent form a joint committee of board representatives and employee representatives for a collaborative decision making process. The committee should include equal representations of Board/Administration and teachers/support staff. And that outcome should be a recommendation of policy to the Board of Education.

Director Jensen seconded the motion.

Baumgartner –Yes	Gustafson – No	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.6 Approval of the Weld Re-3J Personnel Performance Evaluation Plan to accompany the Colorado State Model System**

Baumgartner moved to approve the personnel Performance Evaluation Plan to accompany the Colorado State Model System. Jensen seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.7 Approval of the Elementary Math Curriculum Adoption**

Gustafson moved to approve the adoption of the Elementary Math Curriculum. Veldhuizen seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.8 Approval of the 2014-15 Board Meeting Calendar**

Veldhuizen moved to approve the 2014-15 Board Meeting Calendar as amended. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**8.9 Approval of the 2014 Election Official**

Veldhuizen moved to approve Meleia Monsey as the Election Official. Baumgartner seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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**9. Information/Discussion/Policy 1<sup>st</sup> Reading**

**9.1 Administrative Policy: K-10 (KDB) Public’s Right to Know/Freedom of Information**

Policy K-10 (KDB) Public’s Right to Know/Freedom of Information is a policy that the district does not currently have. The district’s attorney recommended we adopt the CASB recommended policy by August 1, 2014. This policy will be on the Consent Agenda in July.

**9.2 Mill Levy Override Planning**

The Board discussed the MLO and district priorities that should be funded through the MLO.

**10. Superintendent Reports and Presentations**

**10.1 Summer Newsletter Series**

Dr. Rabenhorst discussed the Summer Newsletter Series. The first newsletter, School Finance, was sent out the week of June 9<sup>th</sup>. The second newsletter, Curriculum & Instruction, will go out the week of June 23<sup>rd</sup>. There are three more scheduled newsletters with various topics to be sent this summer.

**11. Board Member Reports/Discussion**

Director Gustafson had no report.

Director Baumgartner had no report.

Director Veldhuizen mentioned that our school grounds look bad, and she is concerned with public perception. She also brought up transportation and that as schools are built in Lochbuie we will need to be mindful of transportation. She said there will be a need for the BOE to put standards into place for walkers, as the communities, upon completion, will be connected with walking paths in order to eliminate transportation costs.

Director Jensen had no report.

Director Haffner wanted to reiterate that the BOE takes the WCEA seriously and is ready to move forward with a Meet and Confer policy.

**12. Adjournment** – Meeting was adjourned at 9:23pm.