

Official Minutes
Weld Re-3(J) Board of Education
Regular Meeting Minutes
May 28, 2014

1. **Call to Order** by Mr. Haffner, President, at 7:06pm.
2. **Roll Call** – Baumgartner, Gustafson, Haffner, Jensen and Veldhuizen present.
3. **Pledge of Allegiance**
4. **Approval of Agenda**

Baumgartner moved to approve the agenda with the addendum. Jensen seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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5. **Public Open Forum**

5.1 Recognition of Visitors

5.2 General Public Comment (EL-9: Treatment of Students, Parents and Community)

Barb Haggerty, Brighton CO-spoke about having a master contract and provided data she printed off from the CDE.

Beth Specht, Brighton CO-shared concerns with Free & Reduced lunch program and the threat at the high school.

Barbara Andersen, Hudson CO-spoke about teacher compensation and a master contract for teachers.

Annie Blodget, Lochbuie CO-spoke about having a master contract and the PPEC.

Brenna Morris, Lochbuie CO-addressed questions the board asked during the WCEA presentation in April concerning a master contract.

Deb Schwartz, Lafayette CO-read a statement to answer a question the board asked during the WCEA presentation in April pertaining to why teachers love and hate their job.

5.3 Correspondence (EL-4: Communication and Counsel to the Board)

There was no correspondence to the board.

6. **Special Reports / Recognition**

6.1 Weld Re-3J Personnel Performance Evaluation Plan

The Educator Effectiveness Manual was presented by Dr. Rabenhorst and members of the Personnel Performance Evaluation Council. Cheryl Hollingsworth and Jamie Jeffery presented on the Professional Practice Standards component of the evaluation process, and Brenna Morris and Jennifer Forbes presented on Measures of Student Learning component. Assurances to CDE must be submitted by June 30.

7. **Board Consent Agenda** (EL-4: Communication and Counsel to the Board)

7.1 Approval: March 26, 2014 Special Meeting Minutes

7.2 Approval: April 23, 2014 Regular Meeting Minutes

7.3 Approval: May 14, 2014 Work Session Meeting Minutes

7.4 Approval: April Financial Reports

7.5 Approval: Resignations/Retirements

- Ana Kickbush – 1st Grade Teacher @ Lochbuie
- Wesley Bassett – Spanish/Social Studies Teacher @ WCHS
- Mindy Turner – 5th Grade Teacher @ Lochbuie
- Brittany Cory – Instructional Aide @ Hudson
- Jaclyn Scott – 8th Grade English @ WCMS
- Cecilia Reed – Substitute Small Vehicle Driver
- Don Tyler – Facilities Coordinator
- Steve Schaffner – Art Teacher @ Hudson
- Heather Cook – Science Teacher @ WCHS
- Brandy Dunaway – 8th Grade Social Studies Teacher @ WCMS
- Kathy Kramer – Secretary – Data @ Hudson & WCMS (Retirement-Transitional Employee for 2014-2015)
- Christina Pink – Instructional Aide @ Lochbuie

7.6 Approval: Separation of Employment

- Angelica Ramirez – WCMS Office/Health Aide
 - Linda Richter – SPED Aide @ Hudson
 - Shari Yohe – Half time Aide @ Lochbuie
 - Stacy Hollenbeck – Assistant Principal @ WCMS
- 7.7 Approval: Letters of Employment for Classified Personnel**
- Jan Rupp – Aide Instructional @ Hudson
- 7.8 Approval: Contracts for Licensed Employees**
- Benjamin Ellis – School Psychologist Intern with CDE Authorization
 - Angela Medina – School Psychologist Intern with CDE Authorization
 - Thomas Keller – Reemployment from Social Studies Teacher @ WCMS to Social Studies Teacher @ WCMS for 2014-15
 - Sarah Rhodebeck – Language Arts Teacher @ WCHS
 - Kayla Gerken – Language Arts Teacher @ WCHS
 - Alexander Hall – Language Arts Teacher @ WCHS
 - Dawn Moore – SPED Teacher (Significant Needs) @ WCHS
 - Veronica Garren – 5th Grade Teacher @ Lochbuie
 - Naomi Brokaw – 1st Grade Teacher @ Lochbuie
 - Amanda Fischer – Special Education Teacher @ WCHS
- 7.9 Approval: Intra-School/Intra-District Staff Transfers 2014-2015**
- Laura Winters Kelly – Transfer from Music Teacher @ Hudson to Music Teacher @ Hoff for 2014-15 school year
 - Lisa Neuberger – Transfer from Math Teacher @ WCHS to Weld Central Online Coordinator for 2014-15
 - Jennifer Kovtynovich – Transfer from Computer Aide @ Hoff to Substitute Aide @ Hoff
 - Kelly Graybill – Transfer from 4th Grade Teacher @ Lochbuie to 4th Grade Teacher @ Hoff
 - Carrie Hassebrock – Transfer from SAGE Teacher @ Hoff to 5th Grade Teacher @ Hoff
 - Cyndi Arceo – Bus Driver @ Transportation to Sub Bus Driver @ Transportation
 - Aprly Michel – Transfer from 3rd Grade teacher to 4th Grade Teacher @ Lochbuie
- 7.10 Approval: Resignations for 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment**
- Mike Brown – 8th Girls Basketball & Girls Soccer Asst. Coach
 - Heather Cook – Half time Student Council @ WCHS
 - Brandy Dunaway – Cheerleading Coach @ WCHS
 - Jamie Huddleston – Co-Director of Drama @ WHCS
 - Wesley Bassett – Head Soccer Coach @ WCHS
 - Brett Cleopfil – Boys Head Basketball Coach @ WCHS
- 7.11 Approval: Additions to the 2014-2015 Coaching/Extra Duty Employment Agreement/Notice of Assignment**
- Lynda Smialeck – Head Girls Basketball Coach @ WCHS
 - Mike Hampton – Cross Country Head Coach @ WCHS
 - Brett Cleopfil – Boys Head Basketball Coach @ WCHS
- 7.12 Approval: Additions to the 2014-2015 Substitute Teaching List**
- Susan Hickey
- 7.13 Approval: Summer School 2014 Teacher Agreements**
- Heather Montejano – Math
 - Brenna Morris – English / Social Studies
- 7.14 Approval: Summer School 2014 Classified Personnel**
- SueAnn Fullmer – Aide
 - Stacy David – Aide
 - Julie Bull – Aide
 - Kim Bortz – Aide
- 7.15 Approval: Request for Open Enrollment/Within District Transfer for 2014-2015**
- 7.16 Approval: Out of District Student Requests for 2014-2015**

7.17 Approval: Home School Requests for 2013-2014

7.18 Approval: Home School Requests for 2014-2015

7.19 Approval: Monitoring Review Cycle

- EL-9 Treatment of Students, Parents and Community
- EL-12 Staff Treatment
- EL-14 Staff Evaluation

7.20 Approval: Administrative Policy

- Administrative Policy: G-a-20 (GBGH) Sick Leave Bank (effective July 1st, 2014)

7.21 Approval: Food Services Fees for 2014-2015

Veldhuizen moved to approve the Consent Agenda as presented. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8. Action/Discussion/Policy 2nd Reading

8.1 Approval of the Weld Central High School Student Handbook

Veldhuizen moved to approve the Weld Central High School Student Handbook for the 2014-2015 school year. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8.2 Approval of the Weld Central Middle School Student Handbook

Veldhuizen moved to approve the Weld Central Middle School Student Handbook for the 2014-2015 school year. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8.3 Approval of the Weld Re-3J Elementary School Handbook

Veldhuizen moved to approve the Elementary School Handbook for the 2014-2015 school year.

Baumgartner seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8.4 Approval of District Mission Statement

Gustafson moved to accept the district mission statement as presented. Baumgartner seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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8.5 Approval of the Purchase of Modular Building & Equipment from Head Start

Veldhuizen moved to approve the purchase of the modular and playground located at Hudson Elementary for the price of \$13,000 with the contingency that it has an inspection and can be occupied and that there are no other costs to the district for changing paperwork. Gustafson seconded the motion.

Baumgartner –Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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9. Information/Discussion/Policy 1st Reading

9.1 2014-2015 Tentative Budget Presentation

Ms. Clark provided a synopsis of the budget and discussed highlights of the budget details as well as the overall projected revenues and expenditures. Salary and wage increases were not included in the tentative budget while known increases in other areas related to compensation and general expenditures were reflected in the tentative budget.

9.2 2014-2015 Staff Compensation

Dr. Rabenhorst & Ms. Clark discussed the overall compensation increases based on various scenarios as requested by the Board. The licensed staff salary schedule was reviewed with no increase to the base. The classified wage schedule was attached with no increase to the base amounts with the exception of the category of bus driver. Minor adjustments were made in position titles. The extra-duty schedule was also reviewed with the addition of positions that reflect decisions made through the budget reduction process. The Board discussed staff compensation based on the overall information provided in the presentation of the Tentative Budget. Direction was provided to administration so that the correct compensation amounts

are included in the final budget in June. The Board will take action on staff compensation at the June 18 regular meeting.

9.3 Mill Levy Override Planning

The updated priorities from the MLO meeting on May 22nd were presented. Board members discussed the MLO Committee meeting that took place on May 22. They also discussed the overall MLO amount. The Board had a discussion regarding COPs in the MLO amount.

9.4 Elementary Math Curriculum Adoption

Ms. Bracken presented enVision Math curriculum to the Board. Based on numerous conversations, administrator input, and teacher concerns around the lack of aligned mathematics materials for the Common Core State Standards at the elementary level, a recommendation was made for Board adoption. Samples of the materials are on public display in the district, and will remain there until the June 18 BOE meeting where administration will ask for Board approval.

10 Superintendent Reports and Presentations

10.1 Strategic Plan Development

Dr. Rabenhorst and Board members discussed district priorities and goal areas.

10.2 Enrollment Update

Dr. Rabenhorst provided the Board with enrollment projections for 2014-2015.

11 Executive Session to Discuss a Personnel Matter Relating to the Superintendent Evaluation

Veldhuizen motioned to go into executive session for the purpose of discussing a personnel matter relating to the Superintendent’s Evaluation under Colorado Revised Statute 24-6-402 4(4)(f). In executive session will be Bryan Haffner, Deb Gustafson, Cindy Baumgartner, Fred Jensen and Candy Veldhuizen and Dr. Rabenhorst. Gustafson seconded the motion.

Baumgartner – Yes	Gustafson – Yes	Haffner – Yes	Jensen – Yes	Veldhuizen – Yes
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Executive session was entered at 9:41pm.

Executive session was ended at 10:25pm.

12 Board Member Reports/Discussion

Baumgartner: Update on Special Ed Consortium

Gustafson: None

Haffner: None

Jensen: Reviewed girls soccer final game in Montrose; Offered the highlights video of the soccer season to any BOE member; Attended drama awards; Attended 9-11 Awards Program which was poorly attended this year; Attended the Lochbuie Leader In Me program; Expressed concerns about the graduation date for 2015;

Veldhuizen: Scholarship amount for the total wasn’t reported at graduation; encouraged the Board to consider approaching the County Commissioners about revenue generated by oil and gas that districts are not receiving

13 Adjournment – Meeting was adjourned at 10:57pm.