



District Mission

In order to lead rewarding lives and be contributing citizens, all students will complete an appropriate education program in a safe and orderly environment and be prepared to compete for employment and/or continue their education.

Goals

- Improve Student Achievement
- Expand Community Involvement and Communication
- Attract and Retain Quality Staff
- Enhance Enrichment Programs
- Develop School-to-Career Opportunities

Beliefs

- A healthy environment requires demonstration of mutual respect.
- Quality performance deserves recognition and reward.
- People support those decisions which they participate in making.
- Successful change requires broad participation and understanding.
- Highly functioning organizations require self-disciplined, fully-engaged participants.
- Education is the key to well-being of individuals and their society.
- Success requires not that challenges be limited, but that limits be challenged.
- Every child deserves the best possible education we can provide.
- High expectations lead to high achievement.
- Quality education is a partnership of school and community.
- Students do better when their parents are involved.
- Continual learning improves performance.
- A public education honors and teaches the ideals and history of our society.
- Meeting student needs requires risk-taking and innovation
- People learn and work best in a safe, caring and nurturing environment.

Board Agenda

District Office
May 28, 2014
7:00 p.m.

Weld County School District Re-3J
P.O. Box 269 – Keenesburg, CO 80643
303-536-2000

A School Board meeting is a meeting the Board of Education members hold in front of the public and in an open setting. It is the Board’s meeting. This means: Members of the audience just listen and do not interact with the Board unless directed to do so by a member of the Board of Education. It is greatly appreciated by the Board of Education if distractions are kept to a minimum so that the members of the Board can focus on their work. Thank you for turning off your cell phones and not engaging in conversations or interactions with other members of the audience during the meeting. Audience members wishing to address the Board during Public Open Forum should generally keep their comments to three minutes or less.

Regular Meeting

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Agenda**
5. **Public Open Forum**
 - 5.1 Recognition of Visitors
 - 5.2 Public Comments
 - 5.3 Correspondence
6. **Special Reports / Recognition**
 - 6.1 Weld Re-3J Personnel Performance Evaluation Plan
7. **Board Consent Agenda** **(Consent Items)**
 - 7.1 Approval: March 26, 2014 Special Meeting Minutes
 - 7.2 Approval: April 23, 2014 Regular Meeting Minutes
 - 7.3 Approval: May 14, 2014 Work Session Meeting Minutes
 - 7.4 Approval: April Financial Report
 - 7.5 Approval: Resignations / Retirements 2013-2014
 - 7.6 Approval: Separation of Employment
 - 7.7 Approval: Letters of Employment for Classified Personnel (2014-2015)
 - 7.8 Approval: Contracts for Licensed Employees (2014-2015)
 - 7.9 Approval: Intra-School/Intra-District Staff Transfers 2014-2015
 - 7.10 Approval: Resignations for 2014-15 Coaching/Extra Duty Employment Agreement/Notice of Assignment
 - 7.11 Approval: Additions to the 2014-2015 Coaching/Extra Duty Employment Agreement / Notice of Assignment
 - 7.12 Approval: Additions to the 2014-2015 Substitute Teaching List
 - 7.13 Approval: Summer School 2014 Teacher Agreements
 - 7.14 Approval: Summer School 2014 Classified Personnel Assignments
 - 7.15 Approval: Request for Open Enrollment/Within District Transfer for 2014-2015
 - 7.16 Approval: Out of District Student Requests for 2014-2015
 - 7.17 Approval: Homeschool 2013-2014
 - 7.18 Approval: Homeschool 2014-2015
 - 7.19 Approval: Monitoring Review Cycle
 - EL-9 Treatment of Students, Parents and Community
 - EL-12 Staff Treatment
 - EL-14 Staff Evaluation
 - 7.20 Approval:
 - Administrative Policy: G-a-20 (GBGH) Sick Leave Bank (effective July 1, 2014)
 - 7.21 Approval: Food Services Fees for 2014-2015

Mr. Haffner, President
Mr. Jensen, Secretary
Mr. Haffner, President
(Action Item)

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- 8. Action/Discussion/Policy 2nd Reading**
 - 8.1 Approval of the Weld Central High School Student Handbook
 - 8.2 Approval of the Weld Central Middle School Student Handbook
 - 8.3 Approval of the Weld Re-3J Elementary School Handbook
 - 8.4 Approval of District Mission Statement
 - 8.5 Approval of the Purchase of Modular Building & Equipment from Head Start

- 9. Information/Discussion/Policy 1st Reading**
 - 9.1 2014-2-015 Tentative Budget Presentation
 - 9.2 2014-2015 Staff Compensation
 - 9.3 Mill Levy Override Planning
 - 9.4 Elementary Math Curriculum Adoption

- 10. Superintendent Reports and Presentations**
 - 10.1 Strategic Plan Development
 - 10.2 Enrollment Update

- 11. Executive Session (for Supt. evaluation)**
 - 11.1 Executive Session to Discuss a Personnel Matter Relating to the Superintendent Evaluation (Discussion Item)
The Board will adjourn into executive session for the purpose of discussing a personnel matter relating to the Superintendent's Evaluation C.R.S 24-6-402 4(4)(f).

- 12. Board Member Reports/Discussion**

- 13. Adjournment**