

Official Minutes
Weld Re-3(J) Board of Education
Work Session Meeting Minutes
April 9, 2014

A work session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office on April 9, 2014.

1. **Call to Order** by Mr. Haffner, President, at 7:00pm.
2. **Roll Call** – Baumgartner, Gustafson, Haffner, Jensen and Veldhuizen present.
3. **Pledge of Allegiance** –led by student Taylor Horton.
4. **Review of Agenda**
5. **Discussion Items**

5.1 Senior Class Request for Re-Naming of Football Field

Taylor Horton and Rosa Olivas attended to present a Senior Legacy Project for Board approval. They would like to rename the sports complex area “Shea Complex”. Their plan is to place a sign, and some small planters with flowers around it. This request would not prevent the fields from being named something different in the future. The Senior Class representatives will be back at the April 23rd meeting to present information requested by the Board; including cost of the sign, amount of money already available, an explanation of the feedback they solicited about Mr. Shea, a visual aid of where the sign would be and how large, and a possible second choice project idea (in case this one falls through). This will be on the next meeting agenda as an Action/Discussion item.

5.2 Weld Central On-Line Program

Mr. Fleming and Mr. Karr presented the Weld Central On-Line Program to the Board. They brought with them tentative job descriptions for the positions that will be required as a part of this program. They also showed a short video about Edgenuity – the online curriculum they would like to use. This will be brought back to the next meeting agenda as an Action/Discussion item.

5.3 Strategic Plan Update

Dr. Rabenhorst provided an update to the Board. He would like the Board to review the drafted mission statements, core values, and slogans and be prepared to finalize the options at the next meeting. These options would then be included in a survey that will be sent to all staff, DAC members, and all community members who participated in the focus groups in the fall. The presented options were developed through review of the focus group feedback process. This item will be brought back to the next meeting agenda as a Discussion item.

5.4 Review of District Unified Improvement Plan

Ms. Bracken and Ms. Gustafson presented the information from the Unified Improvement Plan (UIP). This plan is formally due to CDE on April 15th and does not require formal Board approval.

5.5 Process for Staff Nonrenewal and Reduction in Force

Dr. Rabenhorst reviewed the process for nonrenewal of contracts. The Board will be asked to take action on licensed staff non-renewals based on one-year contracts, performance based issues, and budgetary program reductions at the April regular meeting. The formal Reduction in Force process is currently not required as the reductions needed to accommodate the approved budget reduction proposal can all occur through the licensed staff nonrenewal process. This topic will be on the next meeting agenda as an Action item.

5.6 Mill Levy Override

The Board discussed the next steps in the mill levy override election process. Dr. Rabenhorst has attempted to contact each individual on the potential committee member list to determine the best date for an initial committee meeting. The recommended meeting date is next Wednesday, April 16th at 7pm at the District Office. Dr. Rabenhorst will communicate to the potential members of the committee regarding the confirmed meeting date/time. RBC will be present for this meeting and will

lead much of the discussion about the MLO process. Denny Hill came back with another, lower cost, proposal. Both Ms. Clark and Dr. Rabenhorst believe the new proposal is doable and will work for the needs of our district. The formal approval from the Board will be on the next meeting agenda.

5.7 2014-2015 Budget Development Process & Staff Compensation

Dr. Rabenhorst and Lisa Clark reviewed options for staff compensation for FY15. There is no administrative recommendation at this time due to the unknown revenue forecast. However, the administrative recommendation was to continue providing 100% of the individual premium (PPO option) for staff members and consider the increase as part of employee compensation when decisions about salaries/wages are made. Ms. Clark provided a timeline for the Board regarding the upcoming budget adoption process.

5.8 WCEA: Negotiated Agreement Presentation

The WCEA had four teachers present on why they would like to have a formal negotiated agreement. The teachers that spoke were: Deb Schwartz (Hoff) Jerad Sutton (MS) Barb Haggerty (MS) and Debbie Chestnut (HS).

6. Other Business / Discussion

Director Veldhuizen: the Education Foundation is up and running. There is a website. The tax filings have started. A huge thank you to Pat Craig, from the Wild Life Sanctuary, for spearheading this endeavor.

Director Jensen: Girls soccer won on Tuesday. They play again Thursday.

Director Gustafson: Is looking forward to the We Care event Friday.

Director Haffner: Thanked the teachers in the audience and those who have helped make the We Care event happen.

7. Adjournment – Meeting was adjourned at 10:06pm.