



District Mission

In order to lead rewarding lives and be contributing citizens, all students will complete an appropriate education program in a safe and orderly environment and be prepared to compete for employment and/or continue their education.

Goals

- Improve Student Achievement
- Expand Community Involvement and Communication
- Attract and Retain Quality Staff
- Enhance Enrichment Programs
- Develop School-to-Career Opportunities

Beliefs

- A healthy environment requires demonstration of mutual respect.
- Quality performance deserves recognition and reward.
- People support those decisions which they participate in making.
- Successful change requires broad participation and understanding.
- Highly functioning organizations require self-disciplined, fully-engaged participants.
- Education is the key to well-being of individuals and their society.
- Success requires not that challenges be limited, but that limits be challenged.
- Every child deserves the best possible education we can provide.
- High expectations lead to high achievement.
- Quality education is a partnership of school and community.
- Students do better when their parents are involved.
- Continual learning improves performance.
- A public education honors and teaches the ideals and history of our society.
- Meeting student needs requires risk-taking and innovation
- People learn and work best in a safe, caring and nurturing environment.

Board Agenda

Cardinal Community Academy
February 26, 2014
7:00 p.m.

Weld County School District Re-3J
P.O. Box 269 – Keenesburg, CO 80643
303-536-2000

A School Board meeting is a meeting the Board of Education members hold in front of the public and in an open setting. It is the Board’s meeting. This means: Members of the audience just listen and do not interact with the Board unless directed to do so by a member of the Board of Education. It is greatly appreciated by the Board of Education if distractions are kept to a minimum so that the members of the Board can focus on their work. Thank you for turning off your cell phones and not engaging in conversations or interactions with other members of the audience during the meeting.

Regular Meeting

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Agenda**
5. **Public Open Forum**

Mr. Haffner, President
Mr. Jensen, Secretary
Mr. Haffner, President
(Action Item)

- 5.1 Recognition of Visitors
- 5.2 Public Comments
- 5.3 Correspondence

6. **Special Reports / Recognition**

- 6.1 Academic Spotlight on CCA: Curriculum Improvements

7. **Board Consent Agenda**

(Consent Items)

- 7.1 Approval: January 22, 2014 Regular Minutes
- 7.2 Approval: February 12, 2014 Work Session Minutes
- 7.3 Approval: February 19, 2014 Governance Process Meeting Minutes
- 7.4 Approval: January Financial Report
- 7.5 Approval: Letters of Employment for Classified Personnel
- 7.6 Approval: Contracts for Replacement Licensed Employees
- 7.7 Approval: Resignations / Retirements
- 7.8 Approval: Additions to the 2013-2014 Coaching / Extra Duty Employment Agreement / Notice of Assignment
- 7.9 Approval: Resignations for 2013-2014 Coaching/Extra Duty Employment Agreement/Notice of Assignment
- 7.10 Approval: Additions to the 2013-2014 Substitute Teacher List
- 7.11 Approval: School Closure Ratification
 - September 13, 2013 (1:30pm Early Release)
 - January 30, 2014 (2hr. Delayed Start)
 - January 31, 2014 (Snow Day)
- 7.12 Approval: J-36 (JIHB) Parking Lot Searches
- 7.13 Approval: K-1 (KDE) Crisis Management
- 7.14 Approval: G-a-10 (GBEC) Alcohol and Drug-Free Workplace
- 7.15 Approval: G-c-7 (GDO) Evaluation of Classified Staff
- 7.16 Approval:
 - Administrative Policy: G-c-12 (GDQD) Discipline, Suspension and Dismissal of Support Staff
 - Administrative Policy: G-b-17 (GCQF) Discipline, Suspension and Dismissal of Professional Staff
 - Administrative Policy: A-12 (AED) Accreditation (*no current policy*)
 - Administrative Policy: A-6 (ADD) Safe Schools

8. **Action/Discussion/Policy 2nd Reading**

- 8.1 Administrative Policy: J-20 (JH) Student Absences and Excuses
- 8.2 Financial & Human Resource Management System Approval
- 8.3 Resolution on Erasing the Negative Factor

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9. Information/Discussion/Policy 1st Reading

- 9.1 Administrative Policy: J-27 (JICH) Drug/Alcohol Involvement by Students
- 9.2 Administrative Policy: J-35 (JH) Student Interviews, Interrogations, Searches and Arrests
- 9.3 Administrative Policy: K-9 (KB) Parent Engagement in Education (*no current policy*)
- 9.4 Budget Reduction Update
- 9.5 Mill Levy Override
- 9.6 School Fees Comparison
- 9.7 District Accountability Committee Report: On-Line Program Update
- 9.8 Spring 2014 State Assessment Process & Changes

10. Superintendent Reports and Presentations

- 10.1 SWOT Update & Strategic Plan

11. Board Member Reports/Discussion

12. Adjournment