

Official Minutes
Weld Re-3(J) Board of Education
Work Session Meeting Minutes
February 12, 2014

A Work Session Meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office on February 12, 2014.

1. **Call to Order** by Mr. Haffner, President, at 7:03pm.
2. **Roll Call** – Baumgartner, Gustafson, Haffner, Jensen and Veldhuizen present.
3. **Pledge of Allegiance**
4. **Review of Agenda**
5. **Discussion Items**
 - 5.1 **WCEA Report to the Board of Education**

The WCEA co-Presidents, Carrie Hassebrock and Cheryl Hollingsworth reported on feedback they have received from their membership this year in their 1-1 meetings. They pointed out that the top two issues our teachers have is ‘lack of time for planning’ and ‘lack of professional development, training and curriculum’. The co-Presidents compared the TELL survey data from 2011 and 2013 with the results of their 1-1 meetings with teachers.
 - 5.2 **Mill Levy Override and Bond Election Discussion**

Representatives from RBC were present to discuss a Mill Levy Override Election and the process which needs to occur in preparation to be on the November 2014 ballot. Additionally, RBC discussed the requirements for a Bond Election, including necessary components and a timeline. The Board will continue discussions regarding an Override levy only at their next regular meeting.
 - 5.3 **Process for Strategic Plan Development**

Focus groups and SWOT analyses have been completed with community and staff groups. The Board engaged in discussion regarding their role in and a timeline for the strategic plan development process. A timeline will be presented at the next regular meeting for developing a mission statement, vision statement, core values, and district goals.
 - 5.4 **Education Foundation Discussion**

Board members discussed the list of names to invite to another Foundation Development Meeting. The Board decided to invite back all those interested from the original invite list as well as those whose names we just received. This meeting will likely occur in March. The objective of the meeting will be to identify a leader or co-leaders of the effort to establish a Foundation.
 - 5.5 **Budget Discussion**

Lisa Clark provided the Board with data on how much loss in state revenue has occurred over the past few years due to the “negative factor.” Candy Veldhuizen presented the Individual Lobbying Plan which she received at the CASB legislative meeting. The state superintendents, CASE, and CASB are all putting forth lobbying efforts in an effort to restore the negative factor. The Board directed administration to prepare the resolution in support of erasing the negative factor for the regular February Board meeting.
 - 5.6 **Transportation Fees**

A public meeting is required to occur to discuss public input regarding potential transportation fees. Thirty day notice is required of such meeting. The Board will hold a public meeting on March 26 at 6:30 p.m. to hear information on the recommendation for transportation fees and to take public comment on the matter.
 - 5.7 **Financial & Human Resource Management System**

Administration discussed the concerns with the current Financial and Human Resource Management System and the proposal to change vendors with the start of the new fiscal year. Lisa Clark provided information regarding the cost of adopting a new system compared with the cost of keeping the current system.
6. **Other Business / Discussion**
 - a. Candy – Mentioned that the city of Greeley has a partnership to expand bandwidth. Dr. Rabenhorst asked that she send him the information so that the Technology Director could include this information with other data he is compiling regarding bandwidth and availability of fiber in our area. She mentioned the meeting she had with Dr. Rabenhorst and the Mayor of Lochbuie. She would like for the BOE to reach out to the local town boards and build a better connection.

- b. Fred – Mentioned that parent teacher conferences at Lochbuie were well attended. He enjoyed handing out the Annual Report brochure. He suggested some edits to the report so that parents can more clearly see the financial issues.
- c. Cindy – Mentioned that the biggest complaint that she heard at high school conferences was lack of communication, particularly through the use of email to notify parents of events and activities.
- d. Deb – Said not to forget that the teachers are our connection to the parents and students of the district.
- e. Bryan – Said that conferences at Hoff were very quiet compared with those he has attended at the Middle School and High School, primarily due to lower enrollment.

7. **Adjournment** – Meeting was adjourned at 10:25pm.