



District Mission

In order to lead rewarding lives and be contributing citizens, all students will complete an appropriate education program in a safe and orderly environment and be prepared to compete for employment and/or continue their education.

Goals

- Improve Student Achievement
- Expand Community Involvement and Communication
- Attract and Retain Quality Staff
- Enhance Enrichment Programs
- Develop School-to-Career Opportunities

Beliefs

- A healthy environment requires demonstration of mutual respect.
- Quality performance deserves recognition and reward.
- People support those decisions which they participate in making.
- Successful change requires broad participation and understanding.
- Highly functioning organizations require self-disciplined, fully-engaged participants.
- Education is the key to well-being of individuals and their society.
- Success requires not that challenges be limited, but that limits be challenged.
- Every child deserves the best possible education we can provide.
- High expectations lead to high achievement.
- Quality education is a partnership of school and community.
- Students do better when their parents are involved.
- Continual learning improves performance.
- A public education honors and teaches the ideals and history of our society.
- Meeting student needs requires risk-taking and innovation
- People learn and work best in a safe, caring and nurturing environment.

Board Agenda

Weld Central Middle School
January 22, 2014
7:00 p.m.

Weld County School District Re-3J
P.O. Box 269 – Keenesburg, CO 80643
303-536-2000

A School Board meeting is a meeting the Board of Education members hold in front of the public and in an open setting. It is the Board’s meeting. This means: Members of the audience just listen and do not interact with the Board unless directed to do so by a member of the Board of Education. It is greatly appreciated by the Board of Education if distractions are kept to a minimum so that the members of the Board can focus on their work. Thank you for turning off your cell phones and not engaging in conversations or interactions with other members of the audience during the meeting.

Regular Meeting

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Agenda**
5. **Public Open Forum**

Mr. Haffner, President
Mr. Jensen, Secretary
Mr. Haffner, President
(Action Item)

- 5.1 Recognition of Visitors
- 5.2 Public Comments
- 5.3 Correspondence
E-mail from CDE

6. **Special Reports / Recognition**

- 6.1 WCHS Physics Bridge Project Video
- 6.2 WCMS Academic Spotlight: A Look at Electives

7. **Board Consent Agenda**

(Consent Items)

- 7.1 Approval: December 11, 2013 Regular Minutes
- 7.2 Approval: January 8, 2014 Work Session Minutes
- 7.3 Approval: November & December Financial Reports
- 7.4 Approval: Letters of Employment for Classified Personnel
- 7.5 Approval: Contracts for Replacement Licensed Employees
- 7.6 Approval: Resignations / Retirements
- 7.7 Approval: Additions to the 2013-2014 Coaching / Extra Duty Employment Agreement / Notice of Assignment
- 7.8 Approval: Resignations for 2013-2014 Coaching/Extra Duty Employment Agreement/Notice of Assignment
- 7.9 Approval: Separation of Employment
- 7.10 Approval: Request for Extended Leave
- 7.11 Approval: Additions to the 2013-2014 Substitute Teacher List
- 7.12 Approval: Request for Open Enrollment / Within District Transfer for 2013-2014
- 7.13 Approval: Home School Requests for 2013-2014
- 7.14 Approval: Monitoring Review Cycle
 - EL-13: Staff Compensation
 - EL-16: Financial Administration
 - EL-17: Asset Protection
- 7.15 Approval: G-a-3 (GBEB) Staff Conduct
- 7.16 Approval: G-a-21 (GBGE) Staff Maternity/Paternity/Parental Leave
- 7.17 Approval: G-a-22(GBGF) Federally-Mandated Family and Medical Leave
- 7.18 Approval: G-c-13 (GDE/GDF) Support Staff Recruiting/Hiring *(no current policy)*
- 7.19 Approval: G-b-20 (GCE/GCF) Professional Staff Recruiting/Hiring *(no current policy)*

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8. Action/Discussion Items/Policy 2nd Reading

- 8.1 Approval of the 2013-14 Adjusted Budget
- 8.2 Approval of the 2014-2015 School Calendar
- 8.3 Approval of the WCHS Course Description Book for 2014-15 School Year
- 8.4 Mill Levy Override and Bond Election Discussion

9. Information/Discussion/Policy 1st Reading

- 9.1 Administrative Policy: J-20 (JH) Student Absences and Excuses
- 9.2 Administrative Policy: G-c-12 (GDQD) Discipline, Suspension and Dismissal of Support Staff
- 9.3 Administrative Policy: G-b-17 (GCQF) Discipline, Suspension and Dismissal of Professional Staff
- 9.4 Administrative Policy: A-12 (AED) Accreditation (*no current policy*)
- 9.5 Administrative Policy: A-6 (ADD) Safe Schools
- 9.6 Board Member Recognition Process
- 9.7 Foundation Next Steps
- 9.8 Budget Reduction

10. Superintendent Reports and Presentations

11. Board Member Reports/Discussion

12. Executive Session to Discuss Personnel Matter Relating to Superintendent Evaluation

13. Adjournment