

# Board Agenda



## District Mission

In order to lead rewarding lives and be contributing citizens, all students will complete an appropriate education program in a safe and orderly environment and be prepared to compete for employment and/or continue their education.

## Goals

Improve Student Achievement  
Expand Community Involvement and Communication  
Attract and Retain Quality Staff  
Enhance Enrichment Programs  
Develop School-to-Career Opportunities

## Beliefs

A healthy environment requires demonstration of mutual respect.  
Quality performance deserves recognition and reward.  
People support those decisions which they participate in making.  
Successful change requires broad participation and understanding.  
Highly functioning organizations require self-disciplined, fully-engaged participants.  
Education is the key to well-being of individuals and their society.  
Success requires not that challenges be limited, but that limits be challenged.  
Every child deserves the best possible education we can provide.  
High expectations lead to high achievement.  
Quality education is a partnership of school and community.  
Students do better when their parents are involved.  
Continual learning improves performance.  
A public education honors and teaches the ideals and history of our society.  
Meeting student needs requires risk-taking and innovation  
People learn and work best in a safe, caring and nurturing environment.

**District Administration Office**  
May 22, 2013  
7:00 p.m.

Weld County School District  
P.O. Box 269 - Keenesburg, CO 80643  
303-536-2000

An important fact to remember is that a School Board meeting is a meeting the Board of Education members hold in front of the public and in an open setting. It is the Board's meeting. This means: Members of the audience just listen and do not interact with the Board unless directed to do so by a member of the Board of Education. It is greatly appreciated by the Board of Education if distractions are kept to a minimum so that the members of the Board can focus on their work. Thank you for turning off your cell phones and not engaging in conversations or interactions with other members of the audience during the meeting.

## Regular Meeting

- |       |   |  |
|-------|---|--|
| I.    | <b>Call to Order</b>  | Mr. Haffner, President   |
| II.   | <b>Pledge of Allegiance</b>   | Mr. Haffner, President   |
| III.  | <b>Roll Call</b>  | Mrs. Hesse, Secretary  |
| IV.   | <b>Approval of the Board Agenda</b>   | (Action Item)  |
| V.    | <b>Review of Board Policy</b><br>GP-10: Board Member Covenants  | (Action Item)  |
| VI.   | <b>General Public Comment</b>   |  |
| VII.  | <b>Special Reports, Commendations, and Presentations</b>  |  |
|       | A. SPED Program Update  | <i>Brigitte Gustafson, Executive Director of Resource Support Services</i> |
| VIII. | <b>Board Consent Agenda</b>   | (Consent Items)  |
|       | A. Approval: April 10, 2013 Work Session Meeting Minutes  |  |
|       | B. Approval: April Financial Reports  |  |
|       | C. Approval: Letters of Employment for Classified Personnel   |  |
|       | D. Approval: Contracts for Replacement Licensed Employees   |  |
|       | E. Approval: Resignations/Retirements   |  |
|       | F. Approval: Separation of Employment   |  |
|       | G. Approval: Additions to the 2013-2014 Coaching/Extra Duty Employment Agreement/Notice of Assignment |  |
|       | H. Approval: Resignations for 2013-2014 Coaching/Extra Duty Employment Agreement/Notice of Assignment |  |
|       | I. Approval: Request for Open Enrollment/Within District Transfer for 2013-2014                       |  |
|       | J. Approval: Out of District Student Requests for 2013-2014   |  |
|       | K. Approval: Home School Request for 2012-2013  |  |
|       | L. Approval: GP-4: Monitoring Board Governance Process and Board-Superintendent Relationship Policies |  |
|       | M. Approval: Administrative Policy Revisions  |  |
|       | N. Approval: District Policies: Monitoring Review Cycle   |  |
|       | EL-9: Treatment of Students, Parents and Community  | Superintendent Internal Report   |
|       | EL-12: Staff Treatment  | Superintendent Internal Report   |
|       | EL-14: Staff Evaluation   | Superintendent Internal Report   |
| IX.   | <b>Governance Process or Board-Superintendent Relationship Discussion/Action</b>                      |  |
|       | A. GP-9: Board Member Code of Conduct   |  |
|       | B. GP-10: Board Member Covenants  |  |
|       | C. B/SR-5: Monitoring Superintendent Performance  |  |

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D. B/SR-5E: Superintendent Formal Summative Evaluation

X. **Discussion/Action Items**

- A. WCHS Master Schedule (Action Item)
- B. Hudson Academy Roof Repair (Discussion/Action Item)
- C. Financing of Lochbuie Middle/High School Land and Water Certificates (Discussion/Action Item)
- D. 2013/2014 Budget (Discussion/Action Item)
- E. 52/59 Intersection (Discussion/Action Item)
- F. Transition Plan for New Superintendent (Discussion/Action Item)
- G. CASB Training with New Superintendent (Discussion/Action Item)
- H. Salary Schedules Revision (Discussion/Action Item)
  - Classified
  - Licensed
  - Extra Duty
- I. Administrative Procedure and Policy Development (Discussion/Action Item)
  - A-5: Notice of Nondiscrimination
  - C-4: Evaluation of Administrative Staff
  - G-a-19: Sick/Bereavement Leave Days
  - G-a-20: Sick Leave Bank
  - I-41: Home Schooling
- J. Board of Education Policy and Governance (Discussion/Action Item)
  - GP-7: Committee Structure
  - GP-8: Agenda Planning

XI. **Executive Session to Discuss Personnel Matter Relating to Superintendent Evaluation**

(Discussion/Action Item)

XII. **Correspondence**

XIII. **Superintendent Reports and Presentations**

XIV. **Board Member Reports/Discussion/Agenda**

XV. **Meeting Evaluation/Self Assessment**

XVI. **Adjournment**