

Official
Weld Re-3(J) Board of Education
Regular Session Meeting
May 22, 2013

A Regular Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Building, on May 22, 2013.

The Pledge of Allegiance was recited.

President Haffner called the meeting to order at 7:05 p.m. Answering roll call were:

Deb Gustafson	Absent	Bryan Haffner	Present
Cindy Hesse	Absent (Arrived at 7:20)	Fred Jensen	Present
Candace Veldhuizen	Present		

President Haffner asked for a motion for approval of the Board agenda. Director Jensen moved to approve the Board agenda, with the addition of the addendum, and to remove item nine until the November meeting. Director Veldhuizen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

President Haffner asked for Board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

President Haffner asked if there were any comments from the audience. Justin Glen, a parent, spoke about the High School.

Brigitte Gustafson, Director of Resource Support Services advised the Board concerning the new SPED program at Hudson Academy of Arts and Sciences starting in the 2013-2014 school year. Mrs. Gustafson spoke of possible changes that will be occurring that the high school moving the Transition program from Ft. Lupton for two years during construction of the Ft. Lupton Middle School.

Director Veldhuizen stated she is not comfortable with not having enough time to go through a big addendum, and there is one item on the consent agenda she doesn't feel comfortable approving because it is an employee issue. She advised the Board she will be voting no on the consent agenda because of this issue.

Director Jensen made a motion to approve the following Consent Agenda Items: A) April 10, 2013 Work Session Meeting Minutes; B) April Financial Reports; C) Letters of Employment for Classified Personnel: 1) Alice Tucker, Transfer from Transportation Secretary to Bus Driver at the Transportation Department, 2) Michelle Galloway, HR Specialist at the Administration Office, and 3) Nathan Hoffman, Summer Help with the Technology Department; D) Contracts for Replacement Licensed Employees: 1) Judy Brightwell, Transfer from half-time Social Studies/English Teacher to AEC Teacher/Coordinator at WCHS for 2013-2013 school year, 2) John Hodges, Math Teacher at WCMS, 3) Angela Vroom, Special Education Teacher at WCMS, 4) Stacy Hoerner, Special Education Teacher at WCMS, and 5) Jerad Sutton, Math Teacher at WCMS; E) Resignations/Retirements: 1) Kim Orr, Office Secretary at WCHS (as of May 15, 2013), 2) Marvin Knoeber, WCHS Ag Teacher at WCHS (at the end of the 2012-2013 school year), 3) Diane Rhoades, Sub

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Cook for the district, 4) Robin Gunther, AEC Aide at WCHS (at the end of the 2012-2013 school year), 5) Anthony Charterina, Social Studies Teacher at WCMS (at the end of the 2012-2013 school year), and 6) Robert Colson, Substitute Bus Driver for the District; F) Separation of Employment: 1) Rhonda Parker, SPED Aide at WCMS (at the end of the 2012-2013 School year), 2) Andrea Oviatt, SPED/Preschool Aide at Hudson (at the end of the 2012-2013 School year), and 3) Amanda Vogel, Preschool Aide at Hudson (at the end of the 2012-2013 School year); G) Additions to the 2013-2014 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Ashley Burch, Asst. Volleyball Coach at WCHS, 2) John Hodges, Head Boys Basketball Coach at WCHS, and 3) Jennifer Brubaker, Head Cross Country Coach at WCMS; H) Resignations for 2013-2014 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Marvin Knoeber, Co-Asst. & Co-Head FFA Sponsor at WCHS, 2) Deanna Teter-Reis, 7th Grade Sponsor, 3) Anthony Charterina, 7th Grade Head Boys Basketball Coach, Head Girls Soccer Coach and 8th Grade Asst. Girls Basketball Coach at WCMS, 4) Dave Scott, Asst. Girls Basketball Coach at WCHS; I) Request for Open Enrollment/Within District Transfer for 2013-2014; J) Out of District Student Requests for 2013-2014; K) Home School Requests for 2012-2013; L) GP-4: Monitoring Board Governance Process and Board-Superintendent Relationship Policies; M) Administrative Policy Revisions; N) District Policies: Monitoring Review Cycle, 1) EL-9: Treatment of Students, Parents and Community, 2) EL-12: Staff Treatment, and 3) EL-14: Staff Evaluation. Director Hesse seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Nay		

Dale Fleming, Principal at Weld Central High School spoke to the Board concerning the 2013-2014 master schedules for the high school.

Director Veldhuizen made a motion to approve the master schedule for the 2013-2014 school year. Director Hesse seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Ed Meier, Director of Business Services, spoke to the Board concerning bids for the roof repair at Hudson Academy of Arts and Sciences.

Director Hesse made a motion to approve B & M Roofing of Colorado to replace the roof at Hudson Academy of Arts and Sciences for a total bid of \$39,793. Director Veldhuizen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Ed Meier, Director of Business Services, spoke to the Board in regards to the financing of the COP's.

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Director Veldhuizen made the motion to approve the resolution authorizing the execution delivery of the lease purchase agreement, a site lease, an official statement, a continuing disclosure undertaking and other documents and actions in connection with financing the acquisition of certain real property and the necessary water resource credits for use of such property as a future school site by leasing certain other real property of the district to UMB Bank as trustee, pursuant to a site lease and subleasing such real property back from UMB Bank, as trustee, pursuant to a lease purchase agreement. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

A short discussion pertaining to the 2013-2014 budget occurred. Ed Meier, advised the Board the budget will be available to view by the first Board meeting in June.

A discussion occurred on the County/State financing of County Road 52 & 59 and the areas of improvement the district will be financing.

Director Veldhuizen made a motion to notify Weld County that the district is interested in entering into the agreement as specified by Commissioner Conway for the 52/59 intersection and look to receive the document of IGA from the county. Director Jensen seconded the motion.

Additional discussion occurred when Director Hesse expressed concerns in regards to the budget and deficit spending.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Nay	Fred Jensen	Aye
Candace Veldhuizen	Aye		

A discussion occurred pertaining to a hand out drafted by Susie Townsend, Superintendent and incoming Superintendent Greg Rabenhorst advising them of a transitional plan worked out by both parties.

Director Veldhuizen made a motion to approve the following, Mr. Rabenhorst will work with Susie on Friday, June 28, 2013 in exchange for not working July 5, 2013 at no cost. Additional days in June at his contracted per diem rate effective July 1 in order to fill the position of Director of Business Services and work on transition issues with Susie. Additional work days will not exceed three unless otherwise approved by the Board. Susie will work July 8, 2013 in exchange for not working on June 6, 2013 at no cost. Additionally, Susie will continue to provide support through phone calls, emails, etc. as the need arises at no cost. Director Hesse seconded the motion.

Additional discussion occurred concerning the daily rate to be paid to Mrs. Townsend should Mrs. Townsend need to work additional days after July 8, 2013.

Deb Gustafson	Absent	Bryan Haffner	Nay
Cindy Hesse	Nay	Fred Jensen	Nay
Candace Veldhuizen	Aye		

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Motion did not pass.

Director Hesse made a motion to approve the plan for transition from Susie Townsend to Greg Rabenhorst future Superintendent with all bullets listed as is. Knowing that the future Superintendent can choose to exercise these options as he sees he may need during the course of his transition. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Nay		

Some discussion occurred regarding possible dates the Board and Mr. Rabenhorst could meet for some Board/Superintendent relationships training with Linda Chapman.

There was some discussion on the revisions to the salary schedules.

Director Hesse made a motion to approve the salary schedule as presented. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Discussion concerning the addition of an exhibit to policy A-5: Notice of Nondiscrimination. The addition to section 5.4 after the last sentence is to add the wording (Exhibit D).

The suggested changes to C-4: Evaluation of Administrative Staff is to change the word from “may” to “will” in section R-5.2 in the first sentence.

Director Veldhuizen made the motion to approve suggested changes to Evaluation of Administrative Staff. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

The second reading of G-a-19: Sick/Bereavement Leave Days with changes occurred next.

Director Hesse made a motion to accept the second reading of G-a-19: Sick/Bereavement Leave Days as written with edits. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

The second reading and suggested changes of G-a-20: Sick Leave Bank occurred next.

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Director Veldhuizen made a motion to approve G-a-20: Sick Leave Bank. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Susie Townsend advised the Board to have I-41: Home Schooling a line with the state there needed to be a change to wording to reflect the Colorado Revised Statute.

The first reading of GP-7: Committee Structure and GP-8: Agenda Planning occurred next. A suggested change to GP-7 is to change the wording from “at the end of the school year” to “at the end of each semester”. The change to GP-8 is to change the revised date to June 12, 2013. Both GP-7 and GP-8 will be brought back in the consent agenda section of the June 12th meeting.

Director Hesse requested to change the Executive Session to before the meeting is adjourned. All Board members agreed to the change.

Correspondence to the Board consisted of a pamphlet, Year Books from the High School, and Thank you notes to each Board member from Susie Townsend.

Superintendent Townsend spoke to the Board on several topics: Mrs. Townsend advised the Board that there will be a Regional Safety Meeting held at the Administration Office on June 5, 2013 at 1:30 p.m., a draft has been completed for the V.I.P. program by the principals, a letter of support went out to Aims Community College for the ELL classes, Friends of Education now has a form people can fill out, and the summer hours of the Administration Office.

President Haffner asked if there were any Board Member Reports. Director Hesse spoke about attending the Middle school commencement program. Director Veldhuizen noticed a thank you note in the paper, requested an update on activity funds by the Athletic Director, and being certified to do Bingos, and Raffles. Director Jensen spoke about the different activities he had attended, wants some attendance clarification, and gave some election information he has looked up.

Director Hesse made a motion at 9:30 p.m. to go into executive session for the purpose of discussing a personnel matter relating to the Superintendent’s Evaluation C.R.S 24-6-402 4(4)(f). Director Veldhuizen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Present in executive session were: Board of Education President Bryan Haffner, Director Hesse, Director Jensen, and Director Veldhuizen, and Superintendent Townsend.

The Board returned to open session at 10:06 p.m.

No action was taken.

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Additional discussion took place pertaining to the attendance policy and the amount of time needed for make-up work to be turned in.

Each Board member completed GP-4-E: Board Self-Assessment Document.

There being no further business to bring before the Board, President Haffner declared this regular session Board meeting adjourned at 10:15 p.m.

Respectfully submitted,

Bryan Haffner, President

Cindy Hesse, Secretary