

*Official*  
**Weld Re-3(J) Board of Education**  
**Regular Session Meeting**  
May 8, 2013

A Work Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office, on May 8, 2013.

The Pledge of Allegiance was recited.

President Haffner called the meeting to order at 7:06 p.m. Answering roll call were:

Deb Gustafson	Absent (Arrived @7:11)	Bryan Haffner	Present
Cindy Hesse	Present	Fred Jensen	Absent (Arrived @7:52)
Candace Veldhuizen	Present		

President Haffner asked for a motion for approval of the Board agenda. Director Veldhuizen moved to approve the Board agenda, the addendum. Director Hesse seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

President Haffner asked for Board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

President Haffner asked if there were any comments from the audience. No person stepped forward to speak to the Board.

Angie Rhodebeck from the DSAC committee spoke to the Board pertaining to several subjects that DSAC committee has done over the year. The subjects included: revised state goals and addressing them, charter school applications, the budget, the 2014-2015 school year calendar, new standards for students, strategic plan, technology, enrollments at each school, expanding Hudson to a K-8 school, and many other topics. Concerns they have are the Mill Levy Override and community involvement. The Board asked what DSAC would like from them: DSAC would like more communication between the Board and the Committee, Board member at every meeting, Technology improvements in a timely manner, Math across the board, Capital reserve issues, and more non-fiction books in the schools.

Director Veldhuizen made a motion to approve the following Consent Agenda Items and the addendum: A) March 13, 2013 Work Session Meeting Minutes; B) March 27, 2013 Regular Meeting Minutes; C) Letters of Employment for Classified Personnel: 1) Brandon Meyer, System Administrator for the District due to an increase in responsibilities, and 2) Rolando Davila, Maintenance Technician for the District due to an increase in responsibilities and to assist with custodial supervision; D) Contracts for Replacement Licensed Employees: 1) Shelby Denney, 5<sup>th</sup> Grade Teacher at Lochbuie Elementary, 2) Emilee Klausner, Transfer from Licensed Substitute to 3<sup>rd</sup> Grade Teacher at Hoff, 3) Scott Protain, Transfer from Licensed Substitute to 3<sup>rd</sup> Grade Teacher at Hoff, 4) Shara McCray, Transfer from Licensed Substitute to 1<sup>st</sup> Grade Teacher at Hoff, and 5) Anne Carrillo, Transferring from half-time Kindergarten Teacher to Kindergarten/EDK Teacher at Lochbuie Elementary (2013-2014); E) Resignations/Retirements: 1) Zenaida Merric, Custodian at WCMS (as of 4/26/13), and 2) Cindy Briggs, Substitute Bus Driver for the District (as of May 23, 2013); F) Resignations for 2011-2012 Coaching/Extra Duty Employment Agreement/Notice of

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Assignment: 1) Jennifer Brubaker, Brain Bowl Sponsor at WCMS, 2) Brenna Morris, Co-NJHS Sponsor at WCMS, and 3) Jaclyn Scott, Girls Basketball Coach at WCHS; G) Request for Open Enrollment/Within District Transfer for 2013-2014; H) Out of District Student Requests for 2013-2014; I) Administrative Policy Revision: G-a-30: Vacations; J) Summer School 2013 Teacher Agreements: 1) Timothy Housand, 2) Kimberly Skinner, 3) Wesley Bassett, 4) Lisa Neuberger, 5) Heather Montejano, 6) Brittany Turnbull, 7) Judith Brightwell; K) Additions to the 2013-2014 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Melissa Jones, Asst. Volleyball Coach at the High School, is to be removed from this list. Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

A discussion between Ed Meier, Director of Business Services, and the Board pertaining to the Options for Payment for Water Certificates occurred next.

Director Veldhuizen made a motion to approve the purchase of water certificates for the amount not to exceed \$299,273.10 for a price of \$9975.77 per certificate. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Director Hesse made a motion at 7:43 p.m. to go into Executive Session for discussion of matters specific to particular nonrenewal employees as authorized by Section 24-6-402(4)9e) of Colorado Revised Statutes.

Director Hesse amended her motion to include C and D with the conversation about generalities in those individuals. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Present in executive session were: Board of Education President Bryan Haffner, Director Gustafson, Director Hesse, and Director Veldhuizen, and Superintendent Townsend.

The Board returned to open session at 8:10 p.m.

Director Veldhuizen made a motion to the Resolution for Nonrenewal of contract of probationary teachers; Resolved, that whereas, the Board of Education has reviewed the status of: 1) Roxanne Welch, Computer Teacher at WCMS, 2) Tatianne Younger, Social Studies Teacher at WCMS, and 3) Brandi Hass, Teacher at the AEC, and duly considered the matter of reemployed of said teachers for the 2013-2014 school year, and be it further resolved that Roxanne Welch, Tatianne Younger, Brandi Hass not be reemployed for the 2013-2014 school year and be it further resolved that the superintendent of schools is hereby directed to give timely written notice of said nonrenewal to the teachers. Director Hess seconded the motion.

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Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Discussion occurred pertaining to the list of Licensed and Classified personnel for renewal of contracts and letters of employment. Evaluations of staff members will be available at the first Board meeting in June.

Director Hesse made a motion to approve the 2013-2014 Licensed/Administrative Personnel Contracts as presented in attachment XII as part of the Board packet. Director Gustafson seconded the motion.

Director Veldhuizen made a statement for record that she does not approve all employees, but she doesn't want to not support the great employees that the district has, just doesn't feel comfortable with the total.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Director Hesse made a motion to approve letters of employment be extended to all classified staff being reemployed for the 2013-2014 school year also as list in attachment XII. Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Correspondence to the Board consisted of a thank you note from an employee.

Superintendent Townsend had Ed Meier, Director of Business Services speak to the Board concerning retro pay, school financing from CDE, and the Johnston Bill that is approved and is sitting on the governor's desk.

President Haffner asked if there were any Board Member Reports. Director Hesse requested to put renewals, nonrenewals, transfers and movements policies on the parking lot to review at a later date to better understand the policies. She expressed concerns on the school lunch program. Director Gustafson reiterated what Mr. Meier stated previously pertaining to the Johnston Bill impact. Director Haffner updated the Board on the new superintendent, the benefit for Michael Nickolai, and where and when the Board should meet for the graduation ceremony on Sunday. Director Jensen spoke about the Drama Club, and Girls Soccer. Director Veldhuizen advised the Board about an opportunity for 20 FBLA students, breakfast with the lieutenant governor concerning literacy, attendance letter from staff member to parent, and meeting with Aims pertaining to the ELL classes.

Each Board member completed GP-4-E: Board Self-Assessment Document.

The Board adjourned at 8:49 p.m. from the Business Section of this meeting and moved into the Work Session.

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The Board discussed the aspects of a Mill Levy Override Bond for the November 2013 election.

There being no further business to bring before the Board, President Haffner declared this work session Board meeting adjourned at 9:45 p.m.

Respectfully submitted,

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Bryan Haffner, President

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Cindy Hesse, Secretary