

Official
Weld Re-3(J) Board of Education
Work Session Meeting
April 10, 2013

A Regular Session meeting of the Weld Re-3(J) Board of Education was held at Central Office, on April 10, 2013.

The Pledge of Allegiance was recited.

President Haffner called the meeting to order at 7:02 p.m. Answering roll call were:

Deb Gustafson	Absent (arrived at 7:20)	Bryan Haffner	Present
Cindy Hesse	Absent	Fred Jensen	Present
Candace Veldhuizen	Present		

President Haffner asked for a motion for approval of the Board agenda. Director Veldhuizen moved to approve the Board agenda with the removal of Item A under section VIII Discussion Action Items and the addition of the Addendum to the agenda. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

President Haffner asked for Board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

President Haffner asked if there were any comments from the audience. There were none.

Judy Owens, teacher at Weld Central High School was present to receive certificates of recognition from the Board for the Catering class. The Board was recognizing the students for the hard work they did at the Superintendent Reception that was held on March 8, 2013. President Haffner read each of the student's names and Ms. Owens accepted each certificate for the students. Ms. Owens spoke to the Board pertaining to the activities the Catering class will be working on for the rest of the school year.

Ed Meier, Director of Business Services advised the Board on the estimated cost of adding a Cross Country Team to the middle school. The Board received information and cost from Jennifer Brubaker and Claudia Marvin at the March 27, 2013 meeting. The Cross Country Team, if passed, will be available to the students starting in the fall and is the only sport that will be available for the 6th graders to participate in.

Director Veldhuizen made a motion to approve the addition of Cross Country team at the middle school at a cost not to exceed \$7,400.00. Director Jensen Seconded the motion

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

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There was a lengthy discussion between Superintendent Townsend, Mr. Meier and the Board concerning retro pay, the Health Care Reform and salary increase. Some of the concerns from the Board are deficit spending, when the Health Care Reform Act will need to take effect, how our district appears to be a stepping stone for some staff members to get experience and move on to bigger districts after receiving their experience with our district.

Director Jensen made motion to approve retro pay, one step range for \$188,949 to the 2012-2013 school year. Director Gustafson seconded the motion.

Director Veldhuizen made a statement before the vote and stated “I want the staff to know that I support them and I will vote positivity on this action tonight, but I also want the staff to be aware that if I vote against a pay raise next year it’s the only reason why, because I really feel that I would rather have done it the other way around and give more next year, to get a better footing for the school district, but just understand that if I vote against it next year for that pay raise, it’s not reflection on them. It’s just I don’t think we can afford to do both.” Director Jensen seconded and would agree and support it for next year and Director Gustafson and President Haffner agreed with Director Veldhuizen.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Discussion pertaining to salary schedules, the cost differences of an increase of one or two percent, extra duty pay, and an increase in administrators pay occurred. Mr. Meier advised the Board he would have better numbers at the next meeting. Additional information concerning Health Care Reform was discussed and the possibility of doing a survey with the classified personal who do not receive health insurance through the district. Additional information the Board would like to review before the April 24 meeting is a comparison of other district salary schedule for Administrators.

Director Veldhuizen made a motion to approve the following Consent Agenda Items: A) Resignations/ Retirements: 1) Michelle Weymouth, Occupational Therapist for the District (at the end of the 2012-2013 school year), 2) Stacy Lawley, 3rd Grade Teacher at Hoff (at the end of the 2012-2013 school year), 3) Carol Tookey, Interventionists at WCMS (Retirement-will work a transitional contract for 2013-2014 school year); B) Out of District Student Requests for 2012-2013; C) School Closure Tuesday, April 9, 2013. Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Correspondence to the Board consisted of an email regarding the Alice Wahl Morse Grant recipients.

The Board would like to invite the Alice Wahl Morse Grant recipients to the next meeting to receive certificates from the Board.

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Superintendent Townsend presented to the Board information pertaining to the District Accountability Report. The Annual Accountability Report contains district information regarding Performance Frameworks, AYP, No Child Left Behind, TCAP Scores, Major Accomplishments, School Finance, District Goals and DSAC Goals. Ms. Townsend gave handouts to the Board of what the new contracts for the attendance policy looks like. There are now different contracts for students who are absent from school for 5 days, 8 days, and 10 days. Ed Meier advised the Board of information he received concerning the land finance. Some additional conversation with Brigitte Gustafson, Executive Director of Resource Support Services took place concerning the attendance policy.

President Haffner asked if there were any Board Member Reports. President Haffner advised the Board about the DSAC meeting he attended, about possible ways to get the community more involved with the difference committees, and posting the committee members on the web site. It was suggested to have Director Jensen make a CD on what the different committees around the district do. Director Gustafson has no new information pertaining to what is going on at the capitol. Director Veldhuizen informed the Board that September 14, 2013 looks to be a good date to have the fundraising event she is putting together to help raise money for the Tech. Department. The location has not been determined at this time. Some discussion pertaining to the district and a 501C tax exempt number occurred between the Board and Ed Meier.

Each Board member completed GP-4-E: Board Self-Assessment Document.

The Board adjourned at 9:34 p.m. from the Business Section of this meeting and moved into the Work Session.

Work Session Topics: GP-4: Revise Review Calendar, VIP, and Awards for Teachers

There being no further business to bring before the Board, President Haffner declared this regular session Board meeting adjourned at 10:40 p.m.

Respectfully submitted,

Bryan Haffner, President

Cindy Hesse, Secretary