

Official
Weld Re-3(J) Board of Education
Regular Session Meeting
March 27, 2013

A Regular Session meeting of the Weld Re-3(J) Board of Education was held at Weld Central Middle School, on March 27, 2013.

The Pledge of Allegiance was recited.

President Haffner called the meeting to order at 7:02 p.m. Answering roll call were:

Deb Gustafson	Present	Bryan Haffner	Present
Cindy Hesse	Present	Fred Jensen	Absent
Candace Veldhuizen	Present		

President Haffner asked for a motion for approval of the Board agenda. Director Hesse moved to approve the Board agenda, table the catering class presentation to the next meeting, adapt the addendum into the regular meeting agenda item and move the two Executive Sessions both A and B to occur between the Board's Consent Agenda and prior to the Ends Monitoring discussion. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

President Haffner asked for Board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

President Haffner asked if there were any comments from the audience. Ms. Lumburg and Karen Noone spoke to the Board about their concerns with the attendance policy and the attendance contract.

Students who won their individual school's Spelling Bee competition from across the district participated in a district wide Spelling Bee competition held at Weld Central Middle School on February 28, 2013. The top six students who won the district competition received certificates of recognition from the Board of Education.

Jennifer Brubaker, the Counselor at Weld Central Middle School, and Claudia Marvin, the Library Aide at Weld Central Middle School, presented information to the Board concerning the addition of Cross Country Team as a new sport at the middle school level. This is the only sport the incoming 5th grade students will be able to participate in. Ms. Brubaker and Ms. Marvin presented a handout to the Board that included the cost and expenses the district would incur regarding the request for a middle school Cross Country team.

Barb Haggerty presented information to the Board concerning a new program she is working on with her students called S.T.E.M. (Science, Technology, Engineering, and Mathematics). This program is helping to bridge the gap between elementary school and the high school. It also helps students with integration between school and real world content. Ms. Haggerty presented her information on a Smart Board. Next to speak was Karla Schriener, Principal at Weld Central Middle School, who gave a handout to the Board members on the Colorado Schools to Watch Program (CSWP) that they are working to receive. She advised the Board on areas where they are achieving and areas the Middle School still needs to work on.

Board Meeting Minutes

3.27.13 Meeting

Page 2 of 5

When TCAP results come out in the fall, they hope to have great increases in student achievement and it will improve their chances of becoming a Colorado School to Watch School.

The Board continued with the community engagement questions next. Members of the audience spoke with the Board on their thoughts with the Mill Levy Override, getting staff and the community behind the Mill Levy, community involvement and the lack of it at the Middle School level, Senate Bill 191, and the impact it is having on the staff. The Board thanked the audience for their input.

Director Veldhuizen made a motion to approve the following Consent Agenda Items with a change in wording on page two of the February 13, 2013 minutes, changed Director Jensen voting from Absent to Aye: A) February 13, 2013 Work Session Meeting Minutes; B) February 27, 2013 Regular Meeting Minutes; C) March 9, 2013 Special Session Meeting Minutes; D) February Financial Reports; E) Letters of Employment for Classified Personnel: 1) Jodi McCormick, Substitute Small Vehicle Driver for Transportation; F) Resignations/Retirements: 1) Aurora Alvarado, Head Custodian at WCHS, 2) Abby Dean, 2nd Grade Teacher at Lochbuie (currently on a 1-year leave), 3) Renee Schlidt, Preschool Aide at Hoff (end of the 2012-2013 school year), and 4) Patty Henry, Preschool Teacher at Lochbuie (retirement effective June 1, 2013); G) Additions to the 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Rolando Davila, Jr, Asst. Girls Soccer Coach at WCHS; H) Resignations for 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Willard Kendall, Forensics at WCHS (at the end of the 2012-2013 school year), and 2) Brittney Ruppel, Spelling Bee at WCMS (1 year leave of absence); I) Home School Requests for 2012-2013; J) Administrative Policy Revision: 1) J-21: Truancy; K) District Policies: Monitoring Review Cycle: 1) EL-4: Communication and Counsel to the Board, and 2) EL-8: School Year Calendar. Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Director Veldhuizen made a motion at 8:55 p.m. to go into Executive Session to discuss Details of Security Arrangements or Investigations C.R.S. 24-6-402-4(d). Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Present in executive session were: Board of Education President Bryan Haffner, Director Gustafson, Director Hesse, Director Veldhuizen, and Superintendent Townsend.

The Board returned to open session at 9:34 p.m.

No action was taken.

Director Hesse made a motion at 9:35 p.m. to go into Executive Session to discuss contract approval under C.R.S. 24-6-402-4(f). Director Veldhuizen seconded the motion.

Board Meeting Minutes

3.27.13 Meeting

Page 3 of 5

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Present in executive session were: Board of Education President Bryan Haffner, Director Gustafson, Director Hesse, and Director Veldhuizen, with the possibility of contacting legal counsel if needed.

The Board returned to open session at 10:05 p.m.

No action was taken.

Discussion pertaining to the Board Ends took place next.

The Board reviewed E-4: Life Skills and E-5: Character and Values for any revisions as part of the yearly review cycle, there were no changes at this time.

The Board reviewed the Governance Processes as per the yearly cycle to provide any suggested changes.

Director Hesse made a motion to approve GP-4: Monitoring Board Governance Process and Board-Superintendent Relationship Policies to be in compliance, in order to maintain the Board's commitment to excellence in Governance, they agree to change the monitoring review frequency cycle and consider moving the reviews of policies from monthly topics to special meetings multiple times a year to review policies. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Director Hesse made a motion to modify the language of GP-5: President's Role section 3 to now read as "Serve as the liaison between the Board and Superintendent on Board operational issues including development of Board meeting agendas and dissemination of information to all Board members for Board issues that arise between formal meetings". Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Director Hesse made a motion to approve the GP-5 self-assessment document to be in substantial compliance with the following exception being timely completion of meetings. The Board commits to self-monitoring, regarding time spent on topics included on the agenda. Director Gustafson seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Board Meeting Minutes

3.27.13 Meeting

Page 4 of 5

Director Veldhuizen made a motion to approve GP-6: Board Committee Principles to be in substantial compliance due to not monitoring the reports submitted. In order to be in compliance, the Board commits to putting into policy the submission of timely information. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

A good deal of discussion concerning the Administrative Procedure and Policy Development of C-4: Evaluation of Administrative Staff and G-b-4: Evaluation of Licensed Staff occurred next. Superintendent Townsend, advised the Board of changes that are occurring with the policy, and the evaluation process of these policies. Areas of concerns voiced by the Board included wording in the new policies, and the amount of time it takes to do each evaluation with each staff member.

Ed Meier, Director of Business Services, presented information to the Board regarding the salary increase and benefits, he gave a handout to each Board member. He advised the Board of information he had received from the CDE regarding the possibility of the governor putting additional money into education.

Director Gustafson made a motion to extent the meeting an additional 30 minutes ending at 11:30 p.m. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

A great deal more discussion occurred pertaining to additional information concerning the possible increase in the salary schedule, and retro pay for employees. It was stated that the expenditures weren't as high as projected so far this year so there might not be as much deficit spending. Concerns about the impact that the Health Care Reform Act might have on the district were discussed.

Director Gustafson made a motion to suspend this discussion, table the Mill Levy Override and extent the meeting for 5 additional minutes for discussion of Board Members reports. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Absent
Candace Veldhuizen	Aye		

Correspondence to the Board consisted of the magazine High School Today, a Thank you note from an employee and a letter from a parent.

President Haffner asked if there were any Board Member Reports. Director Veldhuizen had a flyer for the Board, she also wants to see the changes to the High School Course Book, wants to see the amount of students that are being home schooled, she would like it by building and the reasoning for the home schooling, asked questions about maybe getting a 501C tax exempt number for our district, and shared

Board Meeting Minutes

3.27.13 Meeting

Page 5 of 5

that United Way is holding a Casino night fund raiser April 10, 2013.

Each Board member completed GP-4-E: Board Self-Assessment Document.

There being no further business to bring before the Board, President Haffner declared this regular session Board meeting adjourned at 11:43 p.m.

Respectfully submitted,

Bryan Haffner, President

Cindy Hesse, Secretary