

*Official*  
**Weld Re-3(J) Board of Education**  
**Regular Session Meeting**  
December 12, 2012

A Work Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office on December 12, 2012.

The Pledge of Allegiance was recited.

President Haffner called the meeting to order at 7:04 p.m. Answering roll call were:

Deb Gustafson	Absent	Bryan Haffner	Present
Cindy Hesse	Present	Fred Jensen	Present
Candace Veldhuizen	Absent		

President Haffner asked for a motion for the approval of the board agenda. Director Jensen moved to approve the board agenda with the addition of the Addendum. Director Hesse seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Absent		

President Haffner asked for board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

President Haffner asked if there were any comments from the audience. A parent, April Mewis, made a statement regarding the attendance policy and the contract parents have to sign after a student has had several absences.

Joe Glazer, an engineer from the Neenan Company, handed out floor plans of the High School showing areas to be reinforced or worked on during the summer months. He explained what will be occurring during the work, who will be affected, and how long the work should last.

Alan Holmberg, from Anderson Whitney CPA's, presented to the Board the annual financial audit. He went into a lengthy overview of the district's finances. He stated there were no corrections or adjustments to be made on the audit.

Director Hess made a motion to approve the following Consent Agenda Items: A) October 24, 2012 Regular Meeting Minutes; B) November 14, 2012 Work Session Meeting Minutes; C) November 28, 2012 Regular Session Meeting Minutes; D) Letters of Employment for Classified Personnel: 1) Brittany Cory, ELL/Primary Aide at Hudson Academy, 2) Gina Murakami, Speech/Language Pathologist Intern, 3) Andrea Wilson, Substitute Aide for the District; E) Additions to the 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Lynda Smialek, Co-Asst. Girls Basketball Coach WCHS, 2) Rolando Davila, Jr., Transferring from Co-Asst. to Boys Basketball Coach at WCHS, 3) Robert O'Hair, Head Wrestling Coach at WCMS, 4) Sandi Amen, Vocational coordinator at WCHS, 5) Timothy Housand, Asst. Wrestling Coach at WCMS, 6) Greg Sampson, Head Girls Tennis Coach at WCHS; F) Additions to the 2012-2013 Substitute Teacher List: 1) Lisa Clark; G) Separation of Employment: 1) Charlene Baumgartner, Substitute Teacher Caller; H) Resignations/Retirements: 1) Melinda Velazquez, Instructional Aide at Lochbuie; I)

Board Meeting Minutes

12.12.12 Meeting

Page 2 of 4

Resignations for 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment:

1) Greg Sampson, Asst. Boys Soccer Coach at WCMS. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Absent		

The board was informed by CASB there is one person who has applied for the Superintendent position to date. If anyone calls to ask questions concerning the superintendent position to please refer them to CASB. No action was required.

The Mill Levy Certification was explained to the Board on how the totals are calculated. The District is required to certify to Adams and Weld counties, the number of mills it will levy for property tax. The General Fund Mill Levy is calculated by CDE, the Bond Fund Mill Levy is calculated by the District.

Director Hess made a motion to approve the Certification of Mill Levies at 19.589 mills, based upon an assessed valuation of \$511,210,330, for Property Tax Year 2012 to be collected in 2013. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Absent		

A brief discussion concerning the audit took place with additional questions the Board had concerning the audit.

Director Hess made a motion to approve the audit as submitted by Anderson and Whitney for year ending June 30, 2012. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Absent		

A review of the Accreditation Report occurred. Ed Meier Director of Business Services gave a short explanation to the Board about what the Accreditation Report details.

Director Hess made a motion to approve the Accreditation Report as submitted. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Absent		

Superintendent Townsend spoke pertaining to the first reading of the Administrative Policy Revision J-28 Student Use of the Internet and Electronic Communications. The changes made are to update the policy and make them clearer. No action taken at this time.

Board Meeting Minutes

12.12.12 Meeting

Page 3 of 4

Superintendent Townsend handed the board a draft note to review pertaining to a “thank you” note to district staff from the board. Discussion occurred concerning a gift to the staff members and what would be appropriate for the different staff members to receive.

To accompany the “thank you” note, Director Hess made a motion to approve District Administration, Superintendent Townsend, and staff to up to \$3000.00 to make a purchase of lanyards and flash drives, as well as explore other appropriate options for our facilities, custodial and bus driving staff if appropriate to do something different. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Absent		

A discussion pertaining to dates to have Randy Black come and facilitate a Board Retreat was discussed, in addition to what topics the Board would like to have Mr. Black discuss. Holyoke School District, Colorado has an interesting Power Point they showed at the CASB Convention that the Board would like the opportunity to view.

Information was given to the Board pertaining to the Sequestration which may occur in January. It was explained to the Board how the Sequestration will impact the school districts’ funding. This is a national effort from school districts across the nation. The National School Boards Association will take input from local school boards to congress.

Director Hess made the motion to support the Weld County School District Re-3J resolution regarding Sequestration, labeled Resolution #10. Director Jensen seconded the motion.

Deb Gustafson	Absent	Bryan Haffner	Aye
Cindy Hesse	Aye	Fred Jensen	Aye
Candace Veldhuizen	Absent		

Correspondence to the Board consisted of the District Administrators’ Magazine.

Superintendent Townsend talked about the We Care program and the steps they are taking to become a non-profit organization with their own board, purpose and goals. The High School is changing to four minutes passing periods. There was a handout given to the Board pertaining to summary data regarding Colorado School Districts demographic groups and TCAP results. Additionally, the following information was distributed: Shared Leadership Committees & Teams, Weld County School District Re-3J Building Committees for 2012-2013, Weld County School District Re-3J Board of Education Guidelines for Effective Communication, Board Member Covenants, Board 1 on 1 Meetings, Candidate and New Board Member Support Program 2012, and A School Board Guide to the Open Meetings Law.

President Haffner asked if there were any Board Member Reports. Director Jensen and Director Haffner both spoke about the different sessions they attended at the CASB Convention and how informative the sessions were.

Each Board member completed GP-4-E: Board Self-Assessment Document.

Board Meeting Minutes

12.12.12 Meeting

Page 4 of 4

There being no further business to bring before the Board, President Haffner declared this regular session board meeting adjourned at 9:28 p.m.

Respectfully submitted,

---

Bryan Haffner, President

---

Cindy Hesse, Secretary