

Official
Weld Re-3(J) Board of Education
Work Session Meeting
November 14, 2012

A Work Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office on November 14, 2012.

The Pledge of Allegiance was recited.

Vice President Gustafson called the meeting to order at 7:02 p.m. Answering roll call were:

Deb Gustafson	Present	Bryan Haffner	Present
Cindy Hesse	Absent	Candace Veldhuizen	Present

President Gustafson asked for a motion for approval of the board agenda. Director Haffner moved to approve the board agenda with removal of Section X of the addendum until the November 28th meeting, under Consent Item G, move Jennifer Forbes' additional work and stipend to a Discussion/Action item, and to pull Section VIII from the Addendum. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Candace Veldhuizen	Aye

President Gustafson asked for board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

President Gustafson asked if there were any comments from the audience. There were none.

A Board Member Service Award was presented by Director Gustafson to Dave Navarro for his service to the district.

Fred Jensen stepped forward to be appointed by Director Gustafson to fill the Director District B position on the Board. Mr. Jensen gave a short history about him and his family. He has been living in the district since 1999, and has been active within the school district volunteering his time and coaching different activities with his sons. Director Gustafson gave the oath of office to Mr. Jensen.

Director Haffner made a motion to approve the following Consent Agenda Items: A) October 10, 2012 Work Session Meeting Minutes; B) September Financial Reports; C) Letters of Employment for Classified Personnel: 1) Carie Sweckard, Substitute Aide for the district, 2) Ann Streit, Substitute Cook for the district, and 3) Tammy Wright, Transferring from Substitute Cook for the district to 6 hour Cook at WCMS; D) Contracts for Replacement Licensed Employees: 1) Judith Brightwell, half time English/Social Studies Teacher at WCHS; E) Resignations/Retirements: 1) Dina Prince, 1st Grade Teacher at Lochbuie, and 2) Wenona Robertson, ELL/Primary Aide at Hudson; F) Resignations for 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Timothy Housand, 7th Grade Sponsor at WCMS; G) Additions to the 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Kimberly Skinner, Freshman Class Sponsor at WCHS, 2) Justine Staelin, ALP's for Gifted and Talented Students at WCHS, 3) Jennifer Forbes, Additional Assignment-Acuity and Alpine Upkeep for the District, 4) Les Tapia, Head Baseball Coach at WCHS, and 5) Davin Scott, Transferring from Co-Assistant Coach to Assistant Girls Basketball

Home School Requests for 2012-2013 . Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Dan O'Connell and Rudy Andras from RBC handed out information concerning the finance options for the purchase of land and water shares in Lochbuie. A great amount of conversation occurred between the Board and RBC concerning what is best for the district. No decision was made at this time.

Discussion occurred regarding the expenses for the CASB Conference pertaining to what each Board member would pay for themselves. The Board members agreed to pay their own mileage and meals during the conference this year. No vote occurred.

Discussion occurred concerning the Colorado School Finance Project who requested financial support from our school district at a rate of \$0.18 per student for a total of \$409.68.

Director Veldhuizen made a motion to approve a payment to the Colorado School Finance Project for the amount of \$409.68 and to be paid out of the School Board Budget. Director Jensen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Discussion occurred concerning the Superintendent Search starting salary range. Director Jensen was comparing the salaries of superintendents in districts around Weld Re-3J, and to districts similar in size and student count.

Director Veldhuizen made a motion to approve a starting salary of \$115,000. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

A discussion concerning the additional assignment for Jennifer Forbes as the Acuity and Alpine Upkeep person for the district occurred. Superintendent Townsend stated that Ms. Forbes is the only person in the district that knows how to change and set up the programs. It's not ideal for more than one person to do the inputting, because information could become overlapped. The Alpine program receives the data and publishes it for the district. The upkeep requires consistent monitoring throughout the year.

Director Haffner made a motion to approve the additional assignment for Jennifer Forbes. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Absent	Fred Jensen	Aye
Candace Veldhuizen	Aye		

Superintendent Townsend updated the Board about the redesign at Hudson Academy concerning the handicapped parking and having the steps taken out and a ramp put in at the front of the school. Also handicapped buttons will be put in at Hudson and the Middle school. There was an update about the water tower. Superintendent Townsend spoke about the handling of the threat at the High School, plus the evacuation of the High School and Middle School to Hoff Elementary as a precaution. The Evacuation showed where the schools did a great job and what is lacking and needs to be worked on. Many parents liked the use of the auto dialer notifying them about what was going on with the schools.

Director Veldhuizen spoke concerning the Town of Lochbuie hiring a contractor to handle the Water & Sewer treatment plant and that it will save the town money, and that Linda Chapman wants to discuss the Superintendent search brochure some more. Director Gustafson received a text from Tracie Rainey that might pertain to the growth amount to increase. Director Jensen will receive Board induction with Superintendent Townsend sometime during the week. Director Jensen spoke about the play that the High School put on.

Each Board member completed GP-4-E: Board Self-Assessment Document.

The Board adjourned at 9:00 p.m. from the Business Section of this meeting and moved into the Work Session.

Roxie Bracken, Director of Achievement Support Services led a discussion regarding the Unified Improvement Plans, and the Performance Frameworks for the schools and district. Ms. Bracken handed out the data sheets that explain how each school performed, and that no schools in our district are below Needs Improvement.

Information was shared stating that membership for the District School Accountability Committee is in compliance as long as the district has made a good faith effort to get someone from Cardinal Community Academy to join into the committee.

There being no further business to bring before the Board, Vice President Gustafson declared this work session board meeting adjourned at 9:55 p.m.

Respectfully submitted,

Bryan Haffner, President

Cindy Hesse, Secretary