

Official
Weld Re-3(J) Board of Education
Regular Meeting
October 24, 2012

A Regular Session meeting of the Weld Re-3(J) Board of Education was held at Lochbuie Elementary August 22, 2012.

The Pledge of Allegiance was recited.

Vice President Gustafson called the meeting to order at 7:00 p.m. Answering roll call were:

Deb Gustafson	Present	Bryan Haffner	Present
Cindy Hesse	Present	Candace Veldhuizen	Present

Vice President Gustafson asked for a motion for approval of the Board Agenda and the addendum. Director Haffner made a motion to approve the board agenda with request to move Item VIII B up between VI and VII and on the addendum change Item X on the addendum G to N and Item XII on the addendum D to E. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Vice President Gustafson asked for board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

Mr. Wilson, Principal at Lochbuie, spoke about the "Leader In Me" book that some of the Lochbuie staff members read over the summer, and how they are implementing some of the techniques into the school. There were three 1st grade students that read books that they made about being a proactive student, three 3rd grade students performed a short play on respect and responsibility, and five 5th grade students read essays they wrote about being proactive verses reactive. The 5th grade students had the Board members put a little toothpaste on their finger and then try to put the paste back into the tube. The toothpaste showed how it is easy to get out and hard to put back in, and how it symbolized if you say something hurtful to someone it is hard to take back. Mr. Wilson wrapped it up by telling about how supporting the staff has been with this new program.

Interview of Candidates to Fill Director District "B" Vacancy on the Board was next on the Agenda. There were no individuals that filled out the paperwork for the vacancy at this time. A decision was made to extend the closing date until November 7, 2012, to have the website updated with this information, and to have the dialer send out a message to students' families notifying them of the vacancy.

Director Hesse made a motion to extend the opening of the school board vacancy until November 7, 2012. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Vice President Gustafson asked if there were any comments from the audience. There were none.

Rudy Andras, from RBC Capital Markets handed out financial options for the land and water shares. Mr. Andras spoke in depth about the interest rates, time frame and options that the Board would be able to use.

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Director Veldhuizen made a motion to approve staff to start the paperwork for the financing of the land acquisition and water certificates. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Lochbuie had two members from their PTO who were in attendance for the Community Engagement discussion. There were other parents in the audience from the Middle School and the High School who were in attendance so the Board opened the floor to anyone in the audience to participate in the discussion questions. Highlights of the discussion questions are: support the students, want the students to succeed, teach English to the ELL parents to help them become more involved with the schools, Middle School and High Schools do not seem to be able to get parents involved, High School students tutor Elementary students, volunteering can impact several lives and passes on knowledge to another person, higher accountability with student standards and accountability, communication is a problem, auto dialer is a good idea to keep parents informed, counseling, Big Brother/Big Sister on a smaller level, some people are over extended. The Board thanked the audience for their participation.

Break 8:27 p.m. Back at 8:37 p.m.

Director Haffner requested clarification to determine if the DSAC committee is in compliance the state, with regard to the Charter School not having a representative on the committee. Superintendent Townsend stated she will check with Mr. Farrington the District's Attorney, and with the Charter School to invite them to have a member join the committee.

Director Haffner made a motion to approve the following Consent Agenda Items: A) August 22, 2012 Regular Meeting Minutes; B) September 26, 2012 Regular Meeting Minutes; C) August Financial Reports; D) Letters of Employment for Classified Personnel: 1) Cindy Briggs, Substitute Bus Driver for the District, 2) War Eagle Eastwood, Transfer from Substitute Bus Driver to Bus Driver, 3) Tanya Stockham, Transfer from Substitute Bus Driver to Bus Driver, 4) Joy Beck, Transfer from Small Vehicle Driver to Bus Driver, 5) Kim Brownell, Transfer from Substitute Bus Driver to Bus Driver; E) Contracts for Replacement Licensed Employees: 1) Justine Staelin, Transfer from Gifted Talented/English/Social Studies Teacher at WCMS/WCHS to Math Teacher at WCMS; F) Approval: Separation of Employment: 1) Sherry Glover, Cook at WCMS; G) Resignations for 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Greg Sampson, Asst. 8th Grade Girls Basketball Coach at WCMS; H) 2012-2013 Extra Duty Employment Agreement/Mentor/Partner Stipends List; I) Out of District Student Requests for 2012-2013; J) GP, EL Revision; K) District Policies: Monitoring Review Cycle: 1) EL-1: Global Executive, 2) EL-2: Emergency Superintendent Succession, 3) EL-16: Financial Administration, 4) EL-17: Asset Protection; L) Additions to the District/School Accountability Committee; M) Goals for the District/School Accountability Committee 2012-2013; N) Request for Open Enrollment/Within District Transfer for 2012-2013. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Discussion occurred pertaining to B/SR-3: Accountability of the Superintendent. The recommendation was for the Board to have a commitment to excellence, all information requests originate with Superintendent unless otherwise directed by Superintendent, and the Board needs to do a better job

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utilizing the EL's to evaluate process of Superintendent, spend time on the front end of the evaluation cycle clarifying the intent and objectives that the Superintendent is to accomplish so that the expectations are clear.

Director Veldhuizen made a motion to mark B/SR-3: Accountability of the Superintendent to be not in compliance on numbers 1 and 3, with compliance on 2 identifying an improvement plan for the Board as discussed. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Correction on B/SR-4: Delegation of the Superintendent was a typo in the first paragraph, last sentence that should read "use" on both the Policy and the Self-Assessment document instead of "us".

Discussion occurred regarding the policy B/SR-4: Delegation of the Superintendent. Several comments were made about the interpretation of the policy, and lack of clarity.

Director Hesse made a motion to approve B/SR-4: Delegation of the Superintendent to be in substantial compliance, with the exceptions existing in sections 3 and 4. Recommendation to improve is go back and work on policy to rectify the issue. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Discussion occurred pertaining to additional information needed concerning the CASB Superintendent Brochure. Some of the questions that appear in the brochure that need to be answered were pertaining to the salary, if the candidate has to have a Doctorate degree, does the person applying for the position need to have Superintendent experience, will there be a compensation package available, and any additional information the Board would like to appear in the brochure.

Discussion occurred regarding the two options for Voluntary Retirement, the two options are Transitional Retirement, and Full Retirement. A good deal of discussion occurred about the two options and the criteria that have to be met in order for one of the options to be used by the retiring individual. Discussion pertaining to Full Retirement Option 1 is limited to a certain amount of retirees.

Director Veldhuizen made a motion to accept the voluntary retirement options for the fiscal year 2012-2013 with the only stipulation that the Full Retirement Option 1 will be limited to the first five applicants. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

A discussed occurred concerning the possible change the Board was thinking about converting the District policies from what they are into the CASB policies was held. Superintendent Townsend advised the board that the policies that are in place currently were created based from the Miller Manual that was developed by a group of Colorado lawyers, a good portion of the policies are from

CASB. Whenever there has been a revision or a change in the law, the policies have been changed to reflect the revision. The cost and effort to change the policies would not be beneficial. Each document is a living document and is subject to revision at any time.

National Education Week is November 12-16, 2012, and Superintendent Townsend discussed how the Board and administration would sponsor Breakfast for each school. Each building is to receive breakfast burritos, fruit, and juice once during the week. The Board members are invited to make an appearance at any of the schools during the breakfast time. Superintendent Townsend also stated that some of the district staff members really liked getting notes from the Board during the school year. Board members also discussed handing out a small item after Christmas break during the in-service days, with a thank you note.

There were a couple of correspondences to the Board. There was a High School Today magazine and a note from Karla Schriener with a clarification response to some of the things that came up during parent/teacher conference. There was brief conversation about the loss of a staff member.

Superintendent Townsend shared with the Board that the Special Education update is now in compliance, that Hudson Academy of Arts and Sciences has been nominated for the National Magna Award.

Vice President Gustafson asked if there were any Board Member Reports/Discussion. Director Haffner asked to have the picture on the web site updated to show the correct name of Hudson Academy. Director Gustafson thanked the district for getting the information out about the attempted abduction in Ft. Lupton. Tracie Rainey sends her best, has new information out about the impact of inadequate school facilities on student learning. Director Veldhuizen thanked Superintendent Townsend and Mrs. Bracken for the information given to her for the I-76 brochure concerning the school district information area. It was suggested that when a loss of an employee happens, that the district plants a tree as a dedication for that employee at the work site.

Each Board member completed GP-4-E: Board Self-Assessment Document.

There being no further business to bring before the Board, Vice President Gustafson declared this regular session board meeting adjourned at 10:00 p.m.

Respectfully submitted,

Bryan Haffner, President

Cindy Hesse, Secretary