

Official
Weld Re-3(J) Board of Education
Regular Meeting
September 26, 2012

A Regular Session meeting of the Weld Re-3(J) Board of Education was held at Hudson Academy of Arts and Sciences September 26, 2012.

The Pledge of Allegiance was recited.

Vice President Gustafson called the meeting to order at 7:00 p.m. Answering roll call were:

Deb Gustafson	Present	Bryan Haffner	Present
Cindy Hesse	Present	Candace Veldhuizen	Present

Vice President Gustafson asked for a motion for approval of the Board Agenda with the addendum. Director Hesse made a motion to approve the Board Agenda with request to move Item VII, Special Reports, Commendations, and Presentations before Item VI, General Public Comment. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Vice President Gustafson asked for board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

Superintendent Townsend introduced Roxie Bracken, Executive Director of Achievement Support Services. Mrs. Bracken was at the Board meeting to hand out the Trifecta awards to students from around the district who achieved an advanced rating on any three TCAP assessments (reading, writing, math, or science) and to students from the High School that achieved a 28 or better on their ACT test.

The president of the FFA program from Weld Central High School was present to talk about the FFA National Convention which will be held in Indianapolis, Indiana. The Convention is from October 22-27, 2012. He stated that there will be 13 students from the FFA program requesting to have October 22-27, 2012, off from school to attend the convention, and for some financial help from the district to attend the convention. The FFA President did not give a set amount they would like from the district but requested any amount that they would receive would be greatly appreciated. He stated the total cost of the convention for the 13 students is \$10,550. The FFA President would like the Board to know that students in FFA put more time and effort into their program and activities than most students participating in sports.

Director Haffner made a motion to approve the FFA students to have October 22 to October 27, 2012, off from school and to approve the travel to the FFA Nationals in Indianapolis, Indiana. It was requested that Ed Meier, Director of Business Services, look into how funding for sports activities are paid for by the next Board meeting. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Karla Schriener, Principal at Weld Central Middle School spoke about the Sherlock Hounds K-9 search that occurred at the Middle School earlier in the day. Mrs. Schriener stated that there were no inappropriate items found at the school. Mrs. Schriener shared thoughts pertaining to the transition that

occurred from the Junior High to a Middle School concept. Mrs. Schriener wants to have more conversations with staff to ensure the success toward the Middle School concept.

Greg Dent, Principal at Hudson Academy shared classwork from students that attend Hudson Academy. Mr. Dent walked the Board and visitors into the hallway to show the new art work that was completed at the beginning of the school year, and to the entrance of the building. The Board and visitors then went into the Art room where the Art teacher talked about what he has been teaching and to show some of the projects the students are working on and what they have finished.

There were several people that spoke during the general public comment session. Joe Amen, from Hudson and passed board member, did a review of the new boundaries and had some concerns about the choice of maps. Bruce Sparrow, from the I-76 Economic Development Initiative, was next to speak. Mr. Sparrow is also concerned with the board boundaries. Mark Kinnear President of the Hudson Chamber of Commerce, stated his concern is the focus of where the Board is going. He wants the School Board to move forward and stay on focus for what they need to accomplish. Mike Mahoney, Mayor of Lochbuie, is concerned about the redistricting map and would like the Board to take another look at it if it is feasible. Mayor Mahoney wanted to know if the district knows about grants that Lowe's gives out. Bob Grand, publisher from Lost Creek Guide, is concerned about the redistricting process. Jason Maxey, with United Power, brought a rebate check to the Board meeting.

Director Veldhuizen made a motion to approve the following Consent Agenda Items and to pull Item B) August 22, 2012 Regular Meeting Minutes and to move Item J) Superintendent Evaluation to become Discussion/Action Item E) Superintendent Evaluation, and approve items A) August 8, 2012 Work Session Meeting Minutes; C) June Financial Reports; D) July Financial Reports; E) Letters of Employment for Classified Personnel: 1) Marissa Magallanes, Office/Health Aide at Hoff; F) Resignations/Retirements: 1) Tammy Andrews, Instructional Aide at the AEC; G) 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment List; H) Out of District Student Requests for 2012-2013; I) Additions to the 2012-2013 Substitute Teacher List: 1) Judith Brightwell, 2) Kristina Griffin, 3) Deanne Tucker, 4) Jody Auer, 5) Jan Jervis, and 6) Ashley Nyland; K) District Policies: Monitoring Review Cycle: 1) EL-3: Development of Administrative Procedure, 2) EL-4: Communication and Counsel to the Board, and 3) EL-11: School Safety; L) July 11, 2012 Regular Session Meeting Minutes. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Director Haffner made a motion for approval of B/SR-1: Governance-Management Connection with the removal of line "in substantial compliance, with the following exceptions". Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Nay

Director Haffner made a motion to approve that B/SR-1: Governance-Management Connection to be not in Compliance. In order to be in compliance, the Board commits to the following three actions: sole employee is Superintendent, first point of contact must be Superintendent, and Board members should not have discussions with staff about "means". Director Hesse seconded the motion.

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Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Director Haffner made a motion for approval of B/SR-2: Unity of Control with the removal of line “in substantial compliance, with the following exceptions”. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Nay

Director Hesse made a motion to approve that B/SR-2: Unity of Control to be in Compliance. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Discussion took place regarding School District Accountability Committees, their duties and requirements. It was stated that there needs to be a Board member on this committee as David Navarro was the representative prior to leaving the Board. Director Haffner volunteered to be the temporary Board member for this committee.

Director Hesse made a motion to approve the list as presented for the District Accountability Committee including Director Haffner as the interim temporary representative until the new Board member is seated. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Discussion occurred pertaining to the Teacher/Principal Evaluation Instrument that will be in use to evaluate teachers. Superintendent Townsend pointed out that there are boxes to check on the sheet that show what is observable and what is unobservable. There are concerns about how labor intensive the form will be for the principals to fill out and how certain positions do not fit in this format.

Director Haffner made a motion to approve G-a-29: Assignment of Personnel, second reading into policy. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Director Veldhuizen made a motion to approve G-a-28: Online and Social Media, second reading into policy. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Director Haffner made a motion to approve the Superintendent Evaluation for the 2011-2012 school year. Director Veldhuizen requested to have certain sentences crossed out since she wasn't on the Board at the time all the documentation was requested from Director Gustafson. Director Haffner withdrew his motion.

Director Veldhuizen made a motion to approve the Evaluation for Superintendent Townsend for the 2011-2012 school year, with the removal of the last sentence of the first paragraph on the first page. Director Hesse seconded the motion.

Deb Gustafson	Nay	Bryan Haffner	Nay
Cindy Hesse	Aye	Candace Veldhuizen	Abstain

The motion failed.

Director Haffner made a motion to approve the 2011-2012 Superintendent Evaluation as written, noting that Director Veldhuizen would like the sentence that withheld her submission of evidence removed but was not removed. Director Hesse seconded the motion

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Nay	Candace Veldhuizen	Abstain

There was correspondences to the Board were Mrs. Schriener, Chevron Knowledge Sharing, High School Today Journal, 72nd Annual Delegate Assembly, and a notice for the CASB Conference.

Vice President Gustafson asked if there were any Superintendent reports and presentations. Superintendent Townsend introduced Ed Meier, Director of Business Services, who gave information regarding the Water Tower Project. He stated that the project is almost complete with just a few items left to finalize.

Vice President Gustafson asked if there were any Board Member Reports/Discussion. Director Haffner asked questions pertaining to the refund check from United Power. Director Veldhuizen wants to make sure the district is fair to every student that is requesting money to attend programs outside of the district. Director Veldhuizen is concerned about the communication level between Board members. Director Hesse spoke regarding the general public that live outside of the district talking about Hudson Academy. She also wanted to Board to know about the good experiences she is having at the different schools. Director Veldhuizen stated that the town of Lochbuie is bringing in the High Plains Library. Director Gustafson wanted to remind the board about the CASB Conference going on at the end of November.

Director Haffner requested to have copies made of the Self-Assessments they have been filling out to see how the Board members can improve.

Each Board member completed GP-4-E: Board Self-Assessment Document.

There being no further business to bring before the Board, Vice President Gustafson declared this regular session board meeting adjourned at 9:37 p.m.

Respectfully submitted,

Vice President Gustafson

Cindy Hesse, Secretary