

Official
Weld Re-3(J) Board of Education
Work Session Meeting
September 12, 2012

A Work Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office September 12, 2012.

The Pledge of Allegiance was recited.

Vice President Gustafson called the meeting to order at 7:01 p.m. Answering roll call were:

Deb Gustafson	Present	Bryan Haffner	Present
Cindy Hesse	Present	Candace Veldhuizen	Present

Vice President Gustafson asked for a motion for approval of the board agenda with additions. Item VIII Board Consent Agenda that should be XI on the Agenda and XII Discussion/Action Items. Director Haffner so moved to approve the board agenda with additions. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Vice President Gustafson asked for board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

The next item of business was the election of a new president, Director Veldhuizen nominated herself and Director Haffner nominated himself for the office of president. Both Directors gave compelling reasons as to why they should be elected President. Vote count was completed and ended in a tie between the two candidates. There were two votes for Director Veldhuizen and two votes for Director Haffner.

Director Hesse made the motion to wait until the new board member is selected and seated before continuing the vote for president. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Nye

Reverend Baker attended the Board meeting for the Community Engagement Session. Reverend Baker was the only clergy member in attendance. The Board opened the floor to anyone in the audience to participate in the Community Engagement questions. Reverend Baker complimented the school district stating, that the schools are doing a good job with preparing the students in reading and writing. He would like to see a better balance between extra activities, and time left for churches. Parents say the District functions very well and they are proud of it.

Vice President Gustafson asked if there were any comments from the audience. There were none.

Joe Glaze, Project Executive with the Neenan Company spoke about the findings on the Independent Structural Review that was completed by the Neenan Company. The company does a review of each of the schools that they constructed to check for any issues or problems, and to insure the buildings

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are safe for students and staff. Mr. Glaze stated that there are a couple of problems that have been located within our building and explained the process they will follow to correct each problem.

Administrators discussed the beginning of school year activities happening in each building. Mr. Fleming, Principal at WCHS, spoke about Leadership committees, SOAR, Mr. Karr working with the freshman class, and back to school. Dan Lliteras, Athletic Director, had a brief meeting with the coaches. Most of the coaching positions are filled. Mr. Lliteras introduced Jason Schellenber, the wrestling coach, to speak about a trip to Grand Island, Nebraska for a tournament. They need permission to go from the Board. Dave Miller, Principal from Hoff Elementary, spoke about how 4 weeks of school have flown by. Referrals are down from last year and expectations are higher. He's glad that the PE and Music teachers don't have to split their time between two schools this year. He is excited about the cafeteria staff planting vegetables in the cafeteria so the students can watch them grow. Greg Dent, Principal at Hudson Academy, talked about the start of the day for the students. Mr. Dent also explained how each student gets breakfast in the morning and how music is playing for the students to listen to. Heath Wilson, Principal at Lochbuie Elementary, spoke about "The Leader in Me", a book that some of the staff read over the summer, and how he's trying to get the community involved by going out into the town and speaking with community members. Lochbuie now has an R.T.I.A for grades and R.T.I.B for behaviors. They are doing the Walk to Read program again this year so they can really focus on what the student's needs are. Karla Schriener, Principal at WCMS, was not present at the board meeting due to family matters.

Director Haffner made a motion to allow Weld Central High School wrestling team to travel to Grand Island Nebraska, leaving Thursday evening of November 15, 2012 and returning November 17, 2012. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Director Hesse made a motion to approve the following Consent Agenda Items: A) Letters of Employment for Classified Personnel: 1) Joy Beck, Small Vehicle Bus Driver for the District, 2) Dawn Scena, Substitute Bus Driver for the District, 3) Andrea Tena, Computer Aide at Hudson, 4) Andrea Oviatt, SPED/Preschool SPED Aide at Hudson, 5) Jaime Barth, Office/Health Aide at WCMS, 6) Jimmy Cordova, Substitute Bus Driver for the District, 7) Kimberly Brownell, Substitute Bus Driver for the District, 8) Tanya Stockham, Substitute Bus Driver for the District, 9) Rachelle Dunbar, Substitute Secretary at the Transportation Depart (Additional Assignment), and 10) David Beltran, ELL/MEGA Aide at WCSH; B) Contracts for Replacement Licensed Employees: 1) Daniel Lueking, Math Teacher at WCMS, and 2) Amy Fesmire, 1st Grade Teacher at Hudson; C) Resignations/Retirements: 1) Susan Badding, Bus Driver/Trainer for the District, and 2) Jin-Young Park, Math Teacher at WCMS; D) Separation of Employment: 1) Kathy Kennedy, Office/Health Aide at Hoff; E) Resignations for 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Dawna Gudka, Assistant Girls Basketball Coach at WCHS; F) Additions to the 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Timothy Housand, 7th Grade Sponsor at WCMS, 2) Sharleen Michaels, FBLA Sponsor at WCHS, 3) Brenna Morris, Co-NJHS Sponsor at WCMS, 4) Barbara Haggerty, Webmaster at WCMS, and 5) Carey Williams, Co-Senior Class Sponsor at WCHS; G) Request for Open Enrollment/Within District Transfer for 2012-2013: 1) Ethan Piper, 1st Grade at Hudson Academy to Lochbuie Elementary, and 2) Kyleigh Bergstreser, Kindergarten at Lochbuie Elementary to Hudson Academy; H) Out of

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District Student Requests for 2012-2013: 1) Victoria Ingino, 2nd Grade Hudson, and 2) Gabriela Palhares 11th WCHS; I) Home School Requests for 2012-2013: 1) Joseph Rael, 10th Grade, 2) Cambrie Martin , age 9, 3) Bryce Martin, age 12, 4) Kelsey Martin, age 13, 5) Wyatt Wilcox, 1st Grade, 6) Emma Wilcox, Kindergarten, 7) Everett Aden, 9th grade, 8) Chauncey Aden, 6th Grade, and 9) Josiah Aden, 4th and; J)2010-2011 Amended Contracts. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Director Veldhuizen made a statement that on numerous occasions during the meeting, a motion was never asked for, but discussion happened, and a motion was made before the motion was asked for. Director Veldhuizen requested that everyone has an opportunity to ask for a motion, by asking for a motion to be made.

Break 8:30 p.m. Back at 8:35 p.m.

Discussion occurred with Bob Cito and Linda Chapman from Colorado Association of School Boards (CASB) to discuss the Superintendent Search process, cost and timeline. They spoke about the process and steps taken, how long it should take per each step and the pluses that the district has that will help to promote itself to recruit better candidates.

Director Veldhuizen made a motion to enter into a contract with CASB to do a Superintendent Search for a cap not to exceed \$10,500. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Discussion occurred regarding Gb-4: Assignment of Personnel to determine what draft the Board would recommend to initiate, and to move the G-b-4: Assignment of Personnel from the Licensed staff section, to G-a-29: Assignment of Personnel in the all staff section of the Administration Procedures Book.

Director Veldhuizen made a motion to accept Reading 1 of Draft 2, 4.0: Assignment of Personnel and to move G-b-4 under licensed staff, to G-a-29 for all staff. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

Discussion occurred regarding G-a-28: Online and Social Media Policy, what it covers, and how it will be distributed to district employees. This is the first reading of this Policy.

Director Haffner made a motion to except G-a-28: Online and Social Media Policy as the first reading. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Aye

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Superintendent Townsend requested to clarify communication responsibilities between the Board and the Superintendent, sharing that she would like to see communication remain open, following policy governance expectations.

The first point of contact for the Board should be Superintendent Townsend. Director Haffner stated the Board should go back to focus on the Ends because that is the Board's job. It was also suggested that the Board have better communication skills between each member.

Director Veldhuizen asked to be excused from the rest of the meeting stating she was not feeling well and has family members in from out of town.

Director Hesse made a motion at 9:38 to go into Executive Session for the purpose of discussing a personnel matter relating to the Superintendent's Evaluation C.R.S 24-6-402 4(4)(f). Director Haffner Seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Absent

Present in executive session were: Board of Education Vice President Gustafson, Director Haffner, Director Hesse, and Superintendent Townsend.

The Board returned to open session at 10:42 p.m.

No Action was taken.

Discussion regarding Director District "B" resignation occurred stating the date of the resignation, when the vacancy needs to be posted, and locations for the vacancy to be posted. The end date for the posting will be October 18, 2012 at 4 p.m. Names of candidates will be included in the Board Support packet for the board meeting on October 24, 2012

Director Haffner made a motion to except Director Navarro's letter of resignation and made the following motion: Whereas, it was determined September 9, 2012, that David Navarro, the Board member from Director District B, (Hudson), is not a resident of Director District "B" pursuant to the existing Director District boundaries: now, therefore: the Board hereby declares that the directorship for Director District "B" is vacant, resulting in a vacancy on the Board. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	Candace Veldhuizen	Absent

Correspondence to the Board consisted of a letter written to the Board.

Vice President Gustafson asked if there were any Superintendent Reports. Superintendent Townsend stated that it was a great opening to the school year. There are many positive comments from around the district. Staff members are setting goals and achieving those goals. Staff is looking at the data to identify areas that need to be worked on for each student.

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Vice President Gustafson asked if there were any Board Member Reports. Each board member stated there was nothing to report.

Each Board member completed GP-4-E: Board Self-Assessment Document.

The Board adjourned at 10:57 p.m. from the Business Section of this meeting and moved into the Work Session.

TCAP/Growth Data sheet was looked over by the Board. Roxie Bracken Executive Director of Achievement Support Services answered questions regarding the 2011-2012 TCAP and Growth Data.

The administrative salary schedule drafts were handed out for discussion and review.

There being no further business to bring before the Board, Vice President Gustafson declared this Work Session Board Meeting adjourned at 11:19 p.m.

Respectfully submitted,

Deb Gustafson, Vice President

Cindy Hesse, Secretary