

Official
Weld Re-3(J) Board of Education
Regular Meeting
August 22, 2012

A Regular Session meeting of the Weld Re-3(J) Board of Education was held at the District Administration Office August 22, 2012.

Vice President Gustafson called the meeting to order at 7:00 p.m. Answering roll call were:

Deb Gustafson	Present	Bryan Haffner	Present
Cindy Hesse	Present	David Navarro	Absent (Arrived 7:32)

The Pledge of Allegiance was recited.

Vice President Gustafson asked for a motion for approval of the Board Agenda and the addendum. Superintendent Townsend requested to add an Executive Session to discuss a personnel matter relating to an employee's posting on Facebook. Director Hesse made a motion to approve the Board Agenda with additions. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Absent

Vice President Gustafson asked for board members to review GP-10: Board Member Covenants as a means of monitoring GP-9: Board Member's Code of Conduct.

Vice President Gustafson asked if there were any comments from the audience. Bob Grand, Editor of The Lost Creek Guide, had two subjects to talk about. First, the Weld County Road 49 Access Committee is going to request from the district not to have the school buses stop on County Road 49. The second comment was regarding the removal of a Board member because her residence is several hundred feet from the director district boundary. Mr. Kipp, Mayor of Keenesburg, thanked the Board for keeping him informed with the updates on with the Water Tower Project. He made comments in support of Mrs. Veldhuizen. Mrs. Veldhuizen was the next person to speak to the Board. Before starting she handed out a letter of support from a teacher in the district and a statement that she read to the Board and the public. Mr. Dan Hamsmith, Director of Economic Development from the town of Hudson, spoke next. He wants the Board to solve the issues they are having with Mrs. Veldhuizen and understand the impact that this is having around the district. Lois Lanter from the town of Lochbuie read a statement to the Board that she had prepared. Randy Ries with United Power, spoke on behalf of Mrs. Veldhuizen, about the care and compassion that she has for the students, district, and community. The last person to speak was Kerrie Gurtler, requesting the Board understand all the changes that are going to be happening around in the district and that Mrs. Veldhuizen has done a good job as Board President. Mrs. Townsend stated that the Board received an email from John Spillane in support of Mrs. Veldhuizen.

Superintendent Townsend introduced Mr. Denny Hill, from Strategic Resources West, Inc. Mr. Hill explained the different scenarios of the redistricting maps.

Director Hesse made a motion to approve the following Consent Agenda Items: A) Monitoring Review Cycle: 1) EL-6: Educational Program; B) Letters of Employment for Classified Personnel: 1) Jeanette Buschman, Small Vehicle Driver for the District, 2) Dawna Gudka, Data Secretary at Hoff, 3) Amanda Vogel, Preschool Aide at Hudson, 4) Melinda Velazquez, Intermediate Aide at Lochbuie,

and 5) Johnna Watkins, ½ Preschool SPED Aide at Lochbuie; C) Contracts for Replacement Licensed Employees: 1) Jennifer Hutt, Preschool Teacher at Hudson, 2) Brittany Turnbull, Social Studies at WCHS, 3) Tatianna Younger, Social Studies at WCMS, 4) Amanda Laboy, 2nd Grade Teacher for 2012-2013 only at Lochbuie, and 5) Anne Carrillo, ½ Time Kindergarten Teacher at Lochbuie; D) Resignations/Retirements 1) Kimberly Day, Computer Aide at Hudson, 2) Vikki Haffner, Bus Driver at Transportation, and 3) Sandy Ojeda, ELL Aide at WCHS; E) Separation of Employment: 1) JC Hardison, Office/Health Aide at WCMS; F) Additions to the 2012-2013 Coaching/Extra Duty Employment Agreement/Notice of Assignment: 1) Marcus Diamond, Transferring from Assistant Football to Head Football at WCMS, 2) Mark Vaughn, Assistant Football Coach at WCMS, 3) Todd Mettler, Assistant Football Coach at WCMS, 4) Willard Kendall, Co-Head & Co-Assistant FFA Sponsor & Forensics at WCHS, 5) Marvin Knoeber, Transferring from Assistant FFA Sponsor to C0-Head & Co Assistant FFA Sponsor at WCHS, 6) Paige Lewkow, Music-Vocal and Music-Instrumental at WCHS, and 7) Emma Stewart, Assistant 7th Grade Volleyball Coach at WCMS; G) Out of District Student Requests for 2012-2013: 1) Kaleb Berryman, 1st Grade at Lochbuie Elementary, 2) Kaden Smith, Kindergarten at Lochbuie Elementary 3) Kaycle Escobedo, Kindergarten at Lochbuie Elementary, 4) Giulia Borrini, 11th Grade at Weld Central High, 5) Garrett Butler, 11th Grade at Weld Central High, 6) Garret Blanton, 7th Grade at Weld Central Middle, 7) McKenzie Jones, 6th Grade at Weld Central Middle, 8) Madison Jones, 4th Grade at Hoff Elementary, 9) Evan Conway, 5th Grade at Hudson Academy, and 10) Alexis Conway, 1st Grade at Lochbuie Elementary; H) Home School Requests for 2012-2013: 1) Joshua Bornschein, age 11, 2) Destinie Northup, age 10, 3) Alfredo Northup, age 9, and 4) Tabitha Defee, 9th Grade; I) Additions to the 2012-2013 Substitute Teacher List: 1) Krystin Ruppel, and 2) Scott Protain; J) Request for Open Enrollment/Within District Transfer for 2012-2013: 1) Kailey Norden, 3rd Grade at Hoff Elementary to Hudson Academy, and 2) Payton Norden, 1st Grade at Hoff Elementary to Hudson Academy.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye

Director Hesse made a motion to mark GP-13: Process for Addressing Board Member Violations to be not in compliance for this current year and add comments to indicate there was a public censure that was brought for consideration prior to A & B being implemented. Director Haffner seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye

The motion was amended to include language under the commitment section “that the board commits to following its own narrative in GP-13 with regard to this policy.”

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye

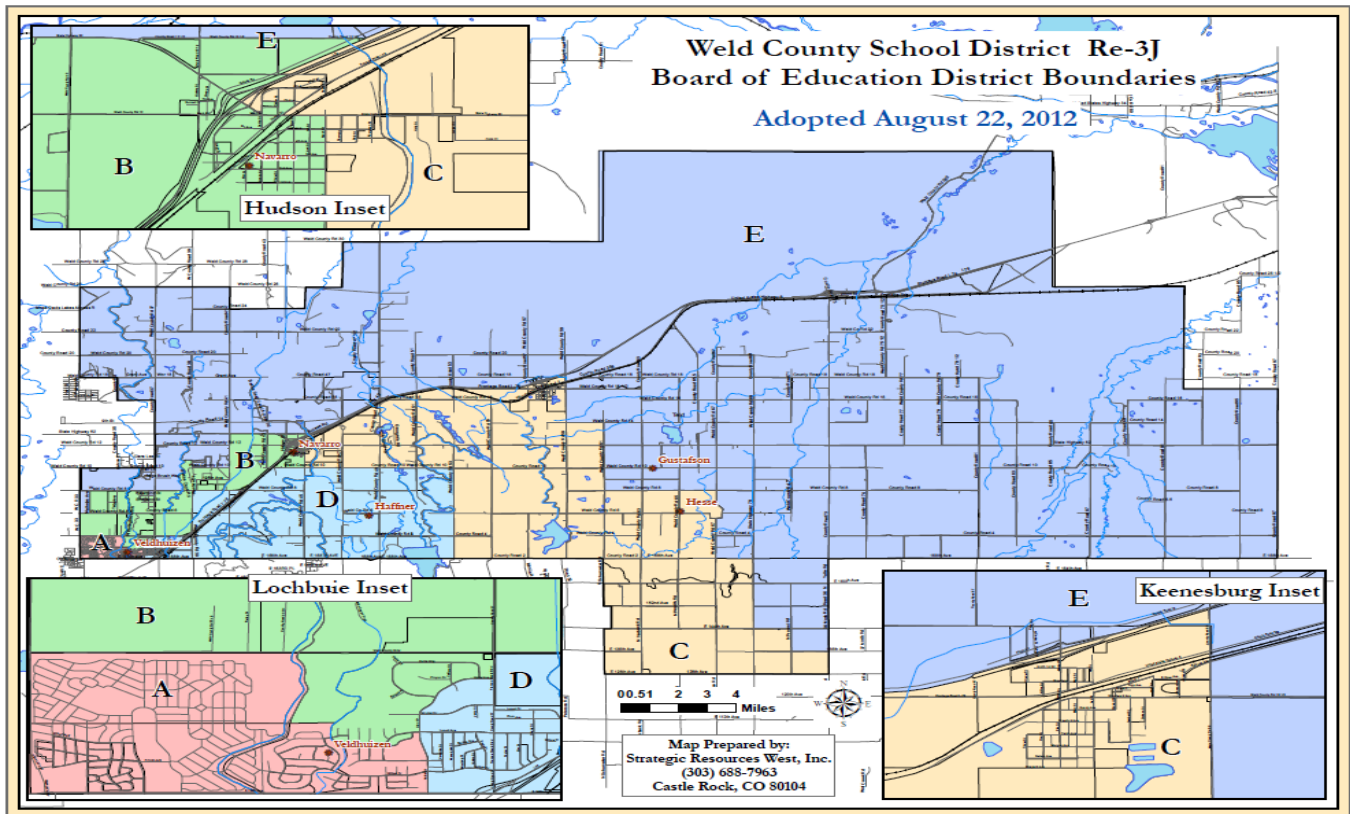
Director Haffner made a motion to approve GP-14: Development of New Board Policy to be in compliance. Comments are to continue to follow policy’s written in GP-14 as written. Director Navarro seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye

Discussion occurred regarding several scenarios of redistricting maps provided by Denny Hill of Strategic Resources West, Inc. Director Hesse stated that the Orange scenario is most like the district map as it is now. She stated that the Green Map is better suited for future growth population in the district. Director Haffner asked about what a leaner map for the district would look. Mr. Hill stated that it would look like fingers coming out of the Lochbuie area. Mr. Hill stated adoption of the boundaries would take affect when the Board voted on a particular map; however, all directors would remain in their seats until the next Board member election. Director Hesse stated that the Green Scenario would be best suited for the long term, in the district based on the population increase. Director Haffner stated he would pick the Orange Scenario. Director Navarro asked to take out the Purple Scenario. Mr. Hill stated he tried to respect where the Directors live, and not to take them out of their District's. Director Haffner wants to pick the best map for the district. Mr. Hill stated that the district's best two maps are the Green and Orange Scenario's for the population growth that may occur over the next few years.

Director Navarro made a motion to adopt the Orange scenario. Director Hesse seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Nay	David Navarro	Aye



Break at 8:12 Back at 8:19

Director Hesse made a motion to move that the Board adopt the following resolution: Be it hereby resolved as follows: Whereas, it was determined on or about August 10, 2012, that Candy Veldhuizen, the Board member from Director District "A" (Lochbuie), is not a resident of Director

District "A" pursuant to the existing Director District boundaries; Now, therefore the Board hereby declares that the directorship for Director District "A" is vacant, resulting in a vacancy on the Board; and the Board hereby ratifies and confirms all acts of the Board prior to this date, including without limitation all actions of the Board on which Ms. Veldhuizen cast a vote. Director Haffner seconded the motion.

No discussion occurred regarding the resolutions to declare a board vacancy and to ratify prior acts.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye

Discussion occurred pertaining to the consideration of appointment to fill the vacancy for District "A". Superintendent Townsend stated that the Board has a couple of options. One is to reappoint Mrs. Veldhuizen to the position until November 2013, and the other option is to post the position. Director Hesse asked if the Board could reappoint Mrs. Veldhuizen without posting it. Superintendent Townsend stated that yes, the Board could vote to reappoint Mrs. Veldhuizen to represent District "A".

Director Hesse made a motion to reappoint Candace Veldhuizen to the board ending November 2013 with the regular board member election. Director Navarro seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye

Vice President Gustafson gave the Oath of Office to Candace Veldhuizen, who was appointed to represent Director District "A" until the next board election in November 2013.

Superintendent Townsend spoke briefly regarding the intent to finance water, stating the need to adopt a resolution is required by law and that it is to declare the option to finance water not a commitment.

Director Haffner made a motion to adopt Resolution #9 of the Board of Education of Weld and Adams County School District No. Re-3J declaring an official intent to reimburse the District for certain capital expenditures from the proceeds of a future borrowing, and providing certain other matters in connection therewith regarding the purchase of water in an amount not exceeding \$5,000,000.00. Director Veldhuizen seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye
Candace Veldhuizen	Aye		

Discussion occurred regarding G-b-4 Assignment of Personnel drafts 1 & 2

Director Haffner made a motion to bring G-b-4 Assignment of Personnel drafts 1 & 2 at a later work session date and potentially and possibly adopting CASB's Policy. Director Navarro seconded the motion.

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Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye
Candace Veldhuizen	Aye		

Discussion occurred regarding EL-14 Staff Evaluation, teacher's evaluation linking performance to composition was not in compliance.

Director Veldhuizen made a motion to accept the policy EL-14 Staff Evaluation with changes. Director Navarro seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye
Candace Veldhuizen	Aye		

Discussion occurred regarding B/SR-5: Superintendent Internal Report EL-14 Staff Evaluation.

Director Haffner made a motion to accept B/SR-5: EL-14 Staff Evaluation with line f. stricken. Director Navarro seconded the motion.

Deb Gustafson	Aye	Bryan Haffner	Aye
Cindy Hesse	Aye	David Navarro	Aye
Candace Veldhuizen	Aye		

There was a Correspondence to the Board from John Spillane that was read plus the Handbooks from the District schools, Maintenance and Food Service departments.

Vice President Gustafson asked if there were any Superintendent reports and presentations. Superintendent Townsend shared the following with the Board; a newspaper clipping about the inaugural opening of Hudson Academy of Arts and Sciences, student enrollment at each of the schools, and Senate Bill 191.

Vice President Gustafson asked if there were any Board Member Reports/Discussion. Director Navarro stated that he will be moving in September and will have to step down. Director Hesse went to the Back to School Night at Hoff. Director Gustafson said the kick off for the district was well done. Director Veldhuizen spoke to senior citizens from the Lochbuie area to get them more involved with district schools. Director Gustafson contacted CASB to start the Superintendent search process.

Each Board member completed GP-4-E: Board Self-Assessment Document.

There being no further business to bring before the Board, Vice President Gustafson declared this regular session board meeting adjourned at 9:27 p.m.

Respectfully submitted,

Vice President Gustafson

Cindy Hesse, Secretary