

1.0 APPLICATION OF ADMINISTRATIVE PROCEDURE

1.1 Section G-b shall apply to licensed staff members, except where provisions in Section C, as relates to administrators, are different or inconsistent, in which case the provisions of Section C shall govern.

1.2 Teachers shall be in one of five (5) classifications according to the terms of their employment:

1.2.1 Teacher – Teacher means any person who holds a teacher’s certificate or license or letter of authorization and who is employed to instruct, direct or supervise an instructional program. “Teacher” does not include the office of the Superintendent of Schools.

1.2.2 Pre-K Teacher – Means any person who has an Associates of Arts degree in Early Childhood or Liberal Arts with Early Childhood emphasis or a related field with experience and who is employed to instruct, direct or supervise a preschool instructional program.

1.2.3 Probationary Teacher – A teacher on an annual contract who has not completed three (3) full years of continuous employment in the district and who has not been re-employed for the fourth year.

1.2.4 Substitute Teacher – A teacher who is employed on a daily basis in place of a regular employee and works on continuous assignment less than 90 days or one semester during the year.

1.2.5 Part-time Teacher – A teacher or probationary teacher whose instructional duty time, including planning, is less than 7.75 hours per day.