

## **8.0 GIFTS TO THE SCHOOL DISTRICT OR ITS EMPLOYEES**

8.1 Gifts of money, equipment and materials to School District schools or the School District by individuals and/or organizations may be accepted by the Superintendent of Schools provided that such gifts incur no obligations to the School District or School District personnel unless such obligations have been approved by the Board of Education. Such gifts must be relevant to the purposes of the School District. All gifts to School District schools or to the School District in excess of \$1,000 shall be reported to the Board of Education.

8.2 Unless approved by the Board of Education, the School District or any of its schools or personnel may not solicit any gift, gratuity or donation from any individual or organization. Excluded from this requirement are organizations such as Booster Clubs or Parent/Teacher Organizations which raise funds to directly assist the School District.

8.3 The practice of students or groups of students giving gifts to School District employees is discouraged. In no event shall there be, during the school day, solicitation or collection of money for gifts.

8.4 There are occasions on which individual staff members may wish to present a gift or gifts to other staff members. Such occasions shall be kept to a minimum and participation in such gift giving shall remain completely voluntary on the part of each individual employee. The emergence of a tradition of gift giving that results in pressures for compliance and participation by all staff members is prohibited.