

5.0 PUBLIC APPEARANCES

5.1 Employees are encouraged to take an active part in the affairs of the community, and it is anticipated that such participation may require public appearances in a variety of capacities.

5.2 When applicable, all employees are encouraged to make it clear that in such appearances they are acting as individual private citizens and not as representatives of the school or the School District. In instances in which employees appear as representatives of the School District, it is required that such appearances be consistent with the purposes and operation of the School District. Where there is a question about the propriety of such an appearance, approval of the Superintendent of Schools or designee shall be sought.