

### **G-a-34 (GBGJ) Staff Bereavement Leave**

Five (5) days of paid bereavement leave shall be granted to all eligible employees in case of the death of an employee's immediate family member (spouse, partner in a civil union, son, son-in-law, daughter, daughter-in-law, mother, mother-in-law, father, father-in-law, brother, brother-in-law, sister, sister-in-law, grandparents, and grandchildren).

Employee absences which extend beyond five (5) days due to a death in the family shall be charged to the employee's sick or vacation leave, at the employee's option.

LEGAL REF.: C.R.S. [14-15-101](#) *et seq.* (*Colorado Civil Union Act*)

Adopted: March 24, 2016