

## **15.0 CONSULTING**

15.1 The Superintendent of Schools may authorize justifiable absences by staff members to provide consulting services.

15.2 When such services are requested or directed by the Board of Education or the Superintendent of Schools, there shall not be any cost to the employee and the employee shall not have salary deducted.

15.3 When such absence is at the request of the employee, the School District shall incur no cost and the employee's salary shall be subject to a proportional deduction based on the employee's daily rate of pay.