

## **12.0 STAFF PROTECTION**

12.1 The following procedures shall be followed in instances of assault, disorderly conduct, harassment, knowingly false allegation of child abuse, alleged criminal offense by a student directed towards a teacher or school employee, or instances of deliberate damage by a student to the personal property of a teacher or school employee that occurs on School District premises:

12.1.1 The teacher or employee shall file a written complaint with the building Principal and the Superintendent of Schools. A copy of the complaint shall be forwarded to the Board of Education by the Superintendent of Schools

12.1.2 The building Principal, after receipt both of the complaint and adequate proof of the charges, shall suspend the student in accordance with established policies and administrative procedures.

12.1.3 The Superintendent of Schools shall initiate procedures for the further suspension or expulsion of the student when injury or property damage has occurred.

12.1.4 The Superintendent of Schools or designee shall report the incident to the district attorney or the appropriate local law enforcement agency or officer.