

11.0 PHYSICAL EXAMINATIONS

11.1 Subsequent to a conditional offer of employment and prior to commencement of work by an applicant, the School District may require the applicant to have a medical examination and to meet any other health requirements that may be imposed by law. The School District may condition an offer of employment on the results of such examination if all entering employees in the applicable job category are subject to such examination. A thirty (30) day grace period may be allowed if approved by the Superintendent of Schools.

11.2 The School District may request physical examinations and/or health examinations of any employee at any time to determine if the employee has a physical and/or mental condition, disease or illness which may interfere with his ability to perform his/her duties or which may pose an unacceptable risk to the health, safety and welfare of the employee or others. The School District shall select the medical professional to conduct such examination.

11.3 The School District may require any other examinations required or authorized by law or necessary for the well being of students and staff.